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Company Name: COPRO-HOLDINGS. Co., Ltd.

Chief Executive Officer: Kosuke Kiyokawa

(Ticker symbol: 7059, TSE Prime, NSE Premier)

Inquiries: Director, Masahiko Saito

(Tel: +81-52-589-3066)

**Notice of Monthly Disclosure of Number of Technical Employees and Those Who Are in Operation,
and Utilization Rate as of the End of February 2024**

We are announcing the following information regarding the number of technical employees and those who are in operation, the utilization rate, and the number of participants in a SPIDERPLUS seminar, a construction DX service as of the end of February 2024.

■ Results as the End of the Month

1. Construction Technician Dispatching Business (COPRO CONSTRUCTION. Co., Ltd.) (people)

	As of the end of February 2023	As of the end of January 2024	As of the end of February 2024	YoY	MoM
Number of technical employees	2,676	3,412	3,441	+765	+29
Number of those in operation	2,572	3,245	3,288	+716	+43
Utilization rate	96.1%	95.1%	95.6%	-0.5pt	+0.5pt
Number of participants in a SPIDERPLUS* seminar (This single month)	85	112	83	-2	-29
Number of participants in a SPIDERPLUS* seminar (Total for this FYE)	381	1,327	1,410	-	-

*SPIDERPLUS is a construction DX service provided by Spiderplus&Co. which the Company entered an alliance on 14th November 2022.

2. Mechanical Design and Development Engineer Dispatching Business (COPRO TECHNOLOGY. Co., Ltd.) (people)

	As of the end of February 2023	As of the end of January 2024	As of the end of February 2024	YoY	MoM
Number of engineers employed	160	214	224	+64	+10
Number of those in operation	156	207	218	+62	+11
Utilization rate	97.5%	96.7%	97.3%	-0.2pt	+0.6pt

3. SES (COPRO TECHNOLOGY. Co., Ltd.) (people)

	As of the end of February 2023	As of the end of January 2024	As of the end of February 2024	YoY	MoM
Number of engineers in operation	104	134	136	+32	+2

■ Monthly Results

1. Construction Technician Dispatching Business (COPRO CONSTRUCTION. Co., Ltd.)

(people)

	2023									2024		
	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar
Number of technicians	2,940	3,001	3,030	3,076	3,114	3,205	3,242	3,308	3,373	3,412	3,441	
Number of those in operation	2,636	2,824	2,880	2,895	2,948	3,041	3,103	3,179	3,219	3,245	3,288	
Utilization rate	89.7%	94.1%	95.0%	94.1%	94.7%	94.9%	95.7%	96.1%	95.4%	95.1%	95.6%	
Number of participants in a SPIDERPLUS seminar (Monthly)	296	111	111	147	101	132	121	119	77	112	83	
Same as above (Total for this FY)	296	407	518	665	766	898	1,019	1,138	1,215	1,327	1,410	

	2022									2023		
	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar
Number of technicians	2,144	2,153	2,187	2,225	2,267	2,344	2,416	2,499	2,570	2,635	2,676	2,777
Number of those in operation	2,038	2,096	2,112	2,153	2,207	2,275	2,329	2,404	2,475	2,532	2,572	2,639
Utilization rate	95.1%	97.4%	96.6%	96.8%	97.4%	97.1%	96.4%	96.2%	96.3%	96.1%	96.1%	95.0%
Number of participants in a SPIDERPLUS seminar (Monthly)	-	-	-	-	-	-	-	100	87	109	85	142
Same as above (Total for this FY)	-	-	-	-	-	-	-	100	187	296	381	523

2. Mechanical Design and Development Engineer Dispatching Business (COPRO TECHNOLOGY. Co., Ltd.) (People)

	2023									2024		
	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar
Number of engineers	165	174	175	187	189	193	193	199	204	214	224	
Number of those in operation	156	168	169	184	187	186	188	194	195	207	218	
Utilization rate	94.5%	96.6%	96.6%	98.4%	98.9%	96.4%	97.4%	97.5%	95.6%	96.7%	97.3%	

	2022									2023		
	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar
Number of engineers	117	119	122	124	130	134	137	140	148	157	160	159
Number of those in operation	114	115	118	120	126	130	135	138	146	153	156	155
Utilization rate	97.4%	96.6%	96.7%	96.8%	96.9%	97.0%	98.5%	98.6%	98.6%	97.5%	97.5%	97.5%

3. SES (COPRO TECHNOLOGY. Co., Ltd.)

(people)

	2023									2024		
	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar
Number of engineers	98	104	109	111	113	117	121	128	132	134	136	

	2022									2023		
	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar
Number of engineers	86	84	87	89	91	97	101	105	108	103	104	100

Notes:

*The number of engineers in SES (System Engineering Services) includes freelance engineers.

*Monthly results are disclosed around the 15th of each month (or the next business day in the case of Saturdays, Sundays, holidays, or company-designated holidays).

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