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For Immediate Release

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Notice Concerning Recognition of the Asset Manager as “2024 Health and Productivity Management Outstanding Organization (SME Category)” and “Bright 500”

Daiwa House REIT Investment Corporation (“DHR”) hereby announces that Daiwa House Asset Management Co., Ltd. (the “Asset Manager”), the asset manager to which DHR entrusts the management of its assets, was recognized as a “2024 Health and Productivity Management Outstanding Organization in the Small and Medium-sized Enterprise (“SME”) category)” for the second consecutive year under the Certified Health & Productivity Management Outstanding Organization Recognition Program, promoted by the Ministry of Economy, Trade and Industry and the Nippon Kenko Kaigi. In addition, the Asset Manager was recognized as one of the “Bright 500,” the top 500 Health and Productivity Management Outstanding Organizations in the SME category for the second consecutive year.

1. About the Certified Health & Productivity Management Outstanding Organization Recognition Program

The Certified Health & Productivity Management Outstanding Organization Recognition Program is a program established by the Ministry of Economy, Trade and Industry in FY2016. Under the program, the Nippon Kenko Kaigi(*) recognizes large corporations and small and medium-sized corporations that practice particularly excellent health and productivity management by evaluating their efforts to address local health issues and health promotion initiatives promoted by the Nippon Kenko Kaigi. The “Bright 500” is a recognition program by the Nippon Kenko Kaigi of the top 500 corporations in the Health and Productivity Management Outstanding Organizations in the SME category.



For details, please refer to the following websites (Japanese only).

Website of “Certified Health & Productivity Management Outstanding Organizations Recognition Program” by the Ministry of Economy, Trade and Industry:

https://www.meti.go.jp/policy/mono_info_service/healthcare/kenkoukeiei_yuryouhouzin.html

Website of “ACTION! Health Management” by the Secretariat of the Certified Health & Productivity Management Outstanding Organization Recognition Program

<https://kenko-keiei.jp/>

(*) The Nippon Kenko Kaigi is an organization that takes practical community- and workplace-based actions, through collaboration among private organizations and with full administrative support, in order to extend the healthy lifespan of and provide appropriate medical care for each individual in Japan, as a country that is facing a drastically aging society and declining birthrate. The organization aims to encourage local governments and private organizations (e.g., economic organizations, medical organizations, and insurers) to work together to achieve concrete measures in workplaces and communities to overcome health-related challenges.

2. Recognition as “2024 Health and Productivity Management Outstanding Organization (SME category)” and “Bright 500”

The Asset Manager was recognized as a “2024 Health and Productivity Management Outstanding Organization (SME category)” for the second consecutive year for its management philosophy and policies, organizational

structure, measures to maintain and promote employee health, compliance with laws and regulations, risk management, and other efforts related to health management.

In addition, in the evaluation that also included the “status of communication of health management initiatives to the local community” and the “number of items conforming in health management evaluation items,” the Asset Manager was recognized as one of the “Bright 500,” the top 500 corporations in the Health and Productivity Management Outstanding Organizations in the SME category for the second consecutive year.

Approximately 16,700 corporations were recognized as “2024 Health and Productivity Management Outstanding Organizations (SME category)”.

3. Health management initiatives at the Asset Manager

The Asset Manager believes that promoting the health of our employees will energize the entire organization by improving employee vitality and productivity. Based on the “Health Declaration” by the President and CEO of the Asset Manager in September 2022, the Asset Manager is working to create a healthy and comfortable working environment so that each and every one of our employees can work in good health and with peace of mind.

For details, please refer to the following website.

“Health Management Initiatives” of the Asset Manager:

<https://www.dh-am.com/eng/health/>

* DHR’s ESG website: <https://www.daiwahouse-reit.co.jp/en/sustainability/>