



March 19, 2024

Company	Takamatsu Construction Group Co.,Ltd.
Listing	Prime section of the Tokyo Stock Exchange
Securities code	1762
Representative	Hiroataka Takamatsu , Representative Director and President
Contact	Norihiko Fuwa, Managing Officer and General Manager, Business Administration Division (TEL : +81-3-3455-8108)

## Notice of Change in Conditions for Eligibility for Shareholder Benefit Plan

We hereby announce that our Board of Directors has resolved at a meeting held today to change the conditions for eligibility for the shareholder special benefit plan (adding a requirement for continuous shareholding) as described below.

The change in the conditions for shareholder benefits will be applied from the shareholder benefits based on the March 31, 2025, and the conditions for shareholder benefits based on the March 31, 2024 will remain the same as before.

### 1) Reason for change

We have been implementing a shareholder special benefit program to thank our shareholders for their ongoing support and to encourage more people to hold our shares over the medium to long term.

In order to encourage more people to hold our shares for a longer period of time and to further support us, we have decided to add a requirement for continuous shareholding to the eligibility criteria.

### 2) Description of Change (changes are underlined in bold)

	【Before change】	【After change】
Number of shares held	More than One unit (100 shares)	More than One unit (100 shares)
Number of years of continuous holdings	—	<b><u>More than 1 year</u></b>

※① Eligible shareholders are those who are listed in the Company's shareholder registry as of the record date (March 31 of each year).

※② The number of years of shareholding will be determined based on the following criteria.

Shareholders who have been continuously listed in the shareholder registry as of March 31 of the current year with the same shareholder number as that on the shareholder registry as of March 31 of the previous year.

#### <Concrete example>

Shareholders who will receive the shareholder special benefit to be sent in October 2025

⇒Shareholders who will be listed or recorded as holding one unit (100 shares) or more under the same shareholder number in the Company's shareholder registry as of March 31, 2024 (base date) and March 31, 2025 (base date)

3) Date of Change

The new conditions after the change will be applied from the shareholder benefit plan with a record date of March 31, 2025.

4) Other

There is no change from last year's contents regarding the contents of Shareholder Benefit Plan, the long-term holding conditions, and the selection conditions.