



March 21, 2024

Corporate Name: RENOVA, Inc.
 Representative: Yosuke Kiminami,
 Representative Director
 President & CEO, Founder
 (Stock code: 9519
 The Prime Market of the Tokyo Stock
 Exchange)
 Contact: Kazushi Yamaguchi, CFO
 (TEL: +81-3-3516-6263)

Notice Concerning Changes of Personnel

RENOVA Inc. announces that, at a meeting of the Board of Directors held today, it resolved and preliminarily decided to implement changes of personnel.

1. Changes of Personnel

(1) Executive Officer,

Appointed (As of April 1, 2024)

| Name | New Position | Former Position |
|------------------|--|--|
| Hiroaki Nakagawa | Executive Officer, Head of Procurement Division Deputy Head of Engineering Division | Head of Procurement Division Deputy Head of Engineering Division |

Outgoing (As of March 31, 2024)

| Name | New Position | Former Position |
|----------------|--------------|--|
| Naoyuki Miyabe | - | Executive Officer, Co-Head of Global Business |

(2) Personnel

Appointed (As of April 1, 2024)

| Name | New Position | Former Position |
|-----------------|--|------------------------|
| Takamasa Hamada | Executive Officer, CDO Co-Head of Global Business | Executive Officer, CDO |

[For inquiries about this release]
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 Tel: +81-3-3516-6263
 Email: ir@renovainc.com

(Reference) New management system effective from April 1, 2024 (plan)

1. Board of Directors

| Title | Name |
|---|-------------------|
| Director, Chairman | Koichi Kawana |
| Representative Director, President & CEO, Founder | Yosuke Kiminami |
| Director, Managing Executive Officer, CTO | Tomokazu Ogawa |
| Director, Executive Officer, CFO | Kazushi Yamaguchi |
| External Director | Naoki Shimada |
| External Director | Mayuka Yamazaki |
| External Director | Ken Takayama |
| External Director | Rajit NANDA |

(Note) Directors Mr. Naoki Shimada, Ms. Mayuka Yamazaki, Mr. Ken Takayama and Mr. Rajit NANDA are Independent Directors.

2. Audit & Supervisory Board

| Title | Name |
|--|--------------------|
| Full-time Audit & Supervisory Board Member | Yuji Shibata |
| External Audit & Supervisory Board Member | Noriyasu Kaneko |
| External Audit & Supervisory Board Member | Toshiki Sada |
| External Audit & Supervisory Board Member | Hiroyuki Wakamatsu |

(Note) External Audit & Supervisory Board Member Mr. Noriyasu Kaneko, Mr. Toshiki Sada and Mr. Hiroyuki Wakamatsu are Independent Directors.

3. Execution Team

| Title | Name |
|--|-------------------|
| Representative Director, President & CEO, Founder | Yosuke Kiminami |
| Director, Managing Executive Officer, CTO, Head of Engineering Division, | Tomokazu Ogawa |
| Director, Executive Officer, CFO, Head of Finance and Planning Division, In charge of Corporate Administration Division | Kazushi Yamaguchi |
| Executive Officer, CSO | Daisuke Tsujimoto |
| Executive Officer, CDO Co-Head of Global Business | Hamada Takamasa |
| Executive Officer, CHRO, In Charge of Human Resources Officer and Biomass Business Division | Yusuke Nagai |
| Executive Officer, Co-Head of Global Business | Kei Saiki |
| Executive Officer, Head of Procurement Division Deputy Head of Engineering Division In charge of Operation Division | Hiroaki Nakagawa |
| Head of Project Development Division | Hitoshi Saito |
| Head of Green Transformation Division | Naoki Okada |
| Head of Procurement Division | Hiroaki Nakagawa |
| Head of Biomass Energy Division | Mitsuru Doi |
| Head of Operation Division | Ryota Suzuki |
| Head of Corporate Administration Division | Junichiro Ando |

