

ExaWizards Announces its New Leadership Structure

ExaWizards Inc. (TSE 4259) announced today that its Board of Directors had provisionally approved the following changes in its leadership structure at the meeting held on March 26, 2024.

1. Leadership structure effective April 1, 2024.

Name	Position	Current post / Newly appointed
Makoto Haruta	Representative Director & President	Current post
Takuma Oue	Managing Director (Executive Officer)	Current post
Yutaka Sakane	Director	Current post
Yasushi Shingai	Outside Director	Current post
Toshihiko Hiura	Outside Director	Current post
Naoko Munakata	Outside Director	Current post
Shigeru Tsuru	Audit & Supervisory Board Member	Current post
Masaru Iida	Audit & Supervisory Board Member	Current post
Manabu Sato	Audit & Supervisory Board Member	Current post
Ko Ishiyama	Chief AI Innovator	Current post
Koji Hazama	Executive Officer	Current post
Tomoya Maekawa	Executive Officer	Current post
Satoshi Ishino	Executive Officer	Current post
Tomoaki Maekawa	Executive Officer	Current post
Yoritaka Handa	Executive Officer	Current post
Kazutoshi Takimoto	Executive Officer	Current post
<u>Masafumi Fukuda</u>	<u>Executive Officer</u>	<u>Current post</u>
<u>Koji Ono</u>	<u>Executive Officer</u>	<u>Current post</u>
<u>Coty SAXMAN</u>	<u>Executive Officer</u>	<u>Current post</u>
<u>Saori Oji</u>	<u>Executive Officer</u>	<u>Current post</u>

Akihiro Sato	Technology Officer	Current post
Kentaro Suto	Technology Officer	Current post
Patrick Kuti	Technology Officer	Current post
Masaki Onishi	Technology Officer	Current post
<u>Masanori Sato</u>	<u>Technology Officer</u>	<u>Newly appointed</u>
<u>Masato Saito</u>	<u>Technology Officer</u>	<u>Newly appointed</u>
<u>Shun Hasegawa</u>	<u>Technology Officer</u>	<u>Newly appointed</u>

2. Executive to Retire on March 31, 2024

Name	Position
Naofumi Ohtani	Executive Officer
Taishin Demura	Executive Officer
Koichi Kawai	Executive Officer
Masanori Sato*	Executive Officer
Masato Saito*	Executive Officer
Satoshi Asatani	Technology Officer

*Masanori Sato and Masato Saito were changed from Executive Officer to Technology Officer.

3. Biographies of Newly Appointed Management Team Members

Name	Newly appointed Position	Biographies
Masafumi Fukuda	Executive Officer	<ul style="list-style-type: none"> - Graduated from Tohoku University, Faculty of Engineering. - Joined SAP Japan K.K. as a new graduate. - Has over 20 years of IT consulting experience, specializing in SAP product platforms, business processes, project management, and AI. - Was in charge of all phases of ERP implementation at SAP (large-scale implementation to operation construction) and was involved in all roles (from domain-specific expert to project manager). - Lead the deployment of SAP products and services in Japan, including zero-downtime system integration, process mining product deployment, and

		<p>the first project in Japan for AI products.</p> <ul style="list-style-type: none"> - After joining the company in April 2023, was responsible for exaBase business development, where he was engaged in launching products that will serve as the foundation for AI implementation.
Koji Ono	Executive Officer	<ul style="list-style-type: none"> - Kyoto University, Graduate School of Biophysics, withdrew from the doctoral program. - Worked as a speech research and development engineer at NTT Communication Science Laboratories (TOME Research Laboratories), developing algorithms for speech recognition, speaker separation, etc. - Joined ExaWizards in 2018. Was initially involved in machine learning projects such as recommendation algorithms, graphing, and AI drug discovery. Worked on projects in roles from member to lead engineer and manager. - Currently leads organizational management, including organizational development and machine learning engineer training.
Coty SAXMAN	Executive Officer	<ul style="list-style-type: none"> - Graduated from High School in 2006 and joined the US Marine Corps. Attended Rochester Institute of Technology (New York, USA) to study Game Design and Development in 2011, entered Sophia University as an exchange student in 2013. - Began working at a small Tokyo tech company as a generalist Software Engineer in 2014 to satisfy RIT's co-op work requirements. Dropped out of university to take over as lead engineer. - Joined the LINE Android development team in 2017. - Joined ExaWizards in 2019 as the first mobile developer. Has transitioned from individual contributor to team leader to engineering manager to department head. His domain has expanded from Android to Mobile to Software as engineers from different areas of expertise joined him.
Saori Oji	Executive Officer	<ul style="list-style-type: none"> - Graduated from the Graduate School of Life and Environmental Sciences at the University of Tsukuba. - Collaborated with JAXA to develop a machine learning-based satellite image analysis algorithm. - Joined Nomura Research Institute in 2014 as an application engineer to develop mutual fund window systems for banks before joining PwC Consulting LLC (Strategy&). Was engaged in new business entry strategy development, business due diligence,

		<p>etc., focusing on the power, infrastructure, consumer goods, and trading company industries.</p> <ul style="list-style-type: none"> - Joined ExaWizards in October 2018 as Head of FinTech, working with financial institutions on collaborative AI product development. - From April 2022, she is in charge of exaBase Studio's business launch as Executive Officer, and returned to work after maternity and paternity leave.
<p>Shun Hasegawa</p>	<p>Technology Officer</p>	<ul style="list-style-type: none"> - Completed a master's degree from Tokyo Institute of Technology, Department of Computer Science and Engineering (Ito Laboratory, Algorithmic Analysis). - , and completed the master's course and withdrew from the doctoral course (Okumura Laboratory, Natural Language Processing) at the same university engineering school. While in school, received an international journal award for his theoretical analysis of the multi-objective time series search problem, the most difficult international conference acceptance for his generative AI research (automatic text summarization), and received the Young Scientist Incentive Award at a domestic research conference. - Joined ExaWizards in April 2021. Engaged in technology validation of natural language processing such as text summarization, sentiment analysis, social implementation, and technology asset development. - Was involved in the initial validation and launch of exaBase IR assistant. - Currently leads a team of AI engineers at Exa Enterprise AI (AI strategy development, product improvement, and new AI technology development).

* Brief biographies of Masaki Sato and Masato Saito, the new technical specialist directors, have been disclosed in a previous timely disclosure document ("Notice of Changes in Representative Directors and Executive Structure" dated March 22, 2023), and are therefore omitted.

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