

March 26, 2024

To Whom It May Concern:

Company Name: SOMPO Holdings, Inc.
Representative: Kengo Sakurada, Group CEO, Director,
Chairman and Representative Executive Officer
(Securities Code: 8630, Prime Market of the TSE)

Appointment of New Chairman of the Board

SOMPO Holdings, Inc. (the “Company”) is pleased to announce that the Board of Directors of the Company has resolved today to appoint one of our outside directors as the chairman of the Board.

1. New Chairman of the Board

Kazuhiro HIGASHI (Outside Director)

2. Effective Date of Appointment

April 1, 2024

3. Curriculum Vitae of the New Chairman

Name (Date of Birth)	Summary of Career
Kazuhiro HIGASHI (April 25, 1957)	Apr. 1982 Joined Saitama Bank, Ltd. (now Resona Group)
	Jun. 2005 Outside Director of Resona Trust & Banking Co., Ltd.
	Jun. 2009 Director, Deputy President and Executive Officer of Resona Holdings, Inc.
	Apr. 2011 Director, Deputy President and Representative Executive Officer of Resona Holdings, Inc.
	Apr. 2012 Representative Director, Deputy President and Executive Officer of Resona Bank, Limited
	Apr. 2013 Director, President and Representative Executive Officer of Resona Holdings, Inc. Representative Director, President and Executive Officer of Resona Bank, Limited
	Apr. 2017 Chairman of the Board, President and Representative Director of Resona Bank, Limited
	Jun. 2017 Chairman of Osaka Bankers Association
	Nov. 2017 Vice Chairman of The Osaka Chamber of Commerce and Industry (current position)
	Apr. 2018 Chairman of the Board, President and Representative Director, Executive Officer of Resona Bank, Limited
	Apr. 2020 Chairman and Director of Resona Holdings, Inc. Chairman and Director of Resona Bank, Limited
	Jun. 2020 Director of the Company (current position)
Jun. 2021 Director of Honda Motor Co., Ltd. (current position)	

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