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(Securities Code: 6966)

April 2, 2024

(Starting date of measures taken for providing information in electronic format:
March 27, 2024)

To our shareholders:

Yasunari Mitsui, President and Representative Director
Mitsui High-tec, Inc.
2-10-1 Komine, Yahatanishi-ku, Kitakyushu-shi

Notice of the 90th Annual General Meeting of Shareholders

First, we would like to express our deepest sympathies to all those who have been affected by the 2024 Noto Peninsula Earthquake, and we sincerely hope for a quick recovery.

We hereby inform you of the 90th Annual General Meeting of Shareholders of Mitsui High-tec, Inc. (the “Company”) that is to be held as follows.

When convening this general meeting of shareholders, the Company takes measures for providing information that constitutes the content of reference documents for the general meeting of shareholders, etc. (matters for which measures for providing information in electronic format are to be taken) in electronic format, and posts this information as “Notice of the 90th Annual General Meeting of Shareholders” on the Company’s website. Please access the Company’s website by using the internet address shown below to review the information.

Company’s website:

<https://www.mitsui-high-tec.com/ir/cmeeting/90/> (in Japanese)

In addition to the website above, the Company also posts the matters subject to measures for electronic provision on the website of Tokyo Stock Exchange, Inc. (TSE). To access this information on the TSE website, access the TSE website (Listed Company Search) using the internet address shown below, enter “Mitsui High-tec” in the issue name (company name) field, or enter “6966” in the securities code field, and click “Search.” Then click “Basic information” and select “Documents for public inspection/PR information.”

TSE website (Listed Company Search):

<https://www2.jpx.co.jp/tseHpFront/JJK010010Action.do?Show=Show> (in Japanese)

If you are not attending the meeting in person, you can exercise your voting rights via the internet or in writing, so please review the Reference Documents for the General Meeting of Shareholders, and exercise your voting rights by no later than 5:15 p.m. on Thursday, April 18, 2024 (JST).

Exercise of voting rights via the internet

Please access the Company’s designated voting website (<https://evote.tr.mufg.jp/> (in Japanese)) using the “login ID” and “temporary password” printed on the enclosed Voting Rights Exercise Form. Follow the instructions on the screen to indicate your approval or disapproval of the proposal.

Exercise of voting rights via postal mail

Please indicate your approval or disapproval of the proposal on the enclosed Voting Rights Exercise Form and return it by the voting deadline above.

- 1. Date and time:** Friday, April 19, 2024, at 10:00 a.m. (JST)
2. Place: 4th Floor, Royal Hall, RIHGA Royal Hotel Kokura
2-14-2 Asano, Kokurakita-ku, Kitakyushu-shi

3. Purpose of the meeting:

Matters to be reported:

1. The Business Report, Consolidated Financial Statements and results of audit on the Consolidated Financial Statements by the Financial Auditor and the Audit & Supervisory Committee for the 90th Fiscal Year (from February 1, 2023 to January 31, 2024)
2. Non-consolidated Financial Statements for the 90th Fiscal Year (from February 1, 2023 to January 31, 2024)

Matters to be resolved:

Proposal No. 1 Election of Eight Directors (Excluding Directors Who Are Audit & Supervisory Committee Members)

Proposal No. 2 Election of Seven Directors Who Are Audit & Supervisory Committee Members

4. Matters determined concerning the convocation:

Please refer to the [Matters determined concerning the convocation] below.

- If you attend the meeting, please hand in the enclosed Voting Rights Exercise Form at the reception.
- If revisions to the matters subject to measures for electronic provision arise, a notice of the revisions and the details of the matters before and after the revisions will be posted on the Company's aforementioned website and the TSE website.
- Information for shareholders will be posted on the Company's website (<https://www.mitsui-high-tec.com/ir/cmeeting/90/>) (in Japanese). We ask the shareholders to check the latest information on our website as needed.
- The results of the resolutions will be posted on the above Company website, instead of sending notification in writing. We ask for your kind understanding.

[Matters determined concerning the convocation]

(1) Matters partially excluded from paper-based documents

In accordance with the provisions of laws and regulations and the Articles of Incorporation of the Company, the following matters are not provided in the paper-based documents delivered to shareholders who have made a request for delivery of such documents. Documents subject to audit, including the matters stated below, have been audited by the Audit & Supervisory Committee and the Financial Auditor.

(i) Notes to the Consolidated Financial Statements

(ii) Notes to the Non-consolidated Financial Statements

(2) Handling of Exercise Voting Rights Form with no indication of either "approval" or "disapproval"

If no indication is made for any proposal in the voting form, the vote for that proposal shall be deemed as an intention of approval.

(3) Handling of duplicated exercises of voting rights via the internet and in writing

Please note that your voting via the internet shall prevail, if you exercise your voting rights both via the internet and in writing.

(4) Handling of duplicated exercises of voting rights via the internet

Please note that your final exercise of voting shall prevail, if you exercise your voting rights multiple times via the internet.

Reference Documents for the General Meeting of Shareholders

Proposals and Reference Information

Proposal No. 1 Election of Eight Directors (Excluding Directors Who Are Audit & Supervisory Committee Members)

The terms of office of all six Directors (excluding Directors who are Audit & Supervisory Committee Members; applicable to the rest of this proposal) will expire at the conclusion of this General Meeting.

In order to further enhance the management structure, the Company proposes to increase the number of Directors by two, and requests the election of eight Directors.

This proposal has been decided by the Board of Directors based on a report from the Nomination Advisory Committee, which is composed with a majority of Outside Directors. In addition, the Audit & Supervisory Committee has found all candidates to be qualified for Directors.

The candidates for Director are as follows:

Candidate No.	Name		Current position and responsibility in the Company	
1	Yasunari Mitsui	Male	President and Representative Director	Reelection
2	Kozo Mitsui	Male	Executive Managing Director Senior General Manager of Motor Core Business Unit	Reelection
3	Toshiaki Kusano	Male	Director Senior General Manager of Corporate Quality Assurance Unit	Reelection
4	Tomomi Funakoshi	Male	Director Senior General Manager of General Administration Unit	Reelection
5	Masahide Kyo	Male	Director Senior General Manager of Engineering Unit	Reelection
6	Koji Shimizu	Male	Senior General Manager of Leadframe Business Unit	New election
7	Masahiro Izumi	Male	Senior General Manager of Tooling Business Unit	New election
8	Masakiyo Uike	Male	Senior General Manager of Corporate Planning & Strategy Unit	New election

Candidate No.	1	<u>Career summary, and position and responsibility</u>
Reelection		
<p>Yasunari Mitsui</p> <p>Male Born on November 17, 1968 (55 years old)</p> <ul style="list-style-type: none"> ■ Tenure as Director 21 years ■ Attendance at Board of Directors meetings 100% (13/13) ■ Number of the Company's shares owned 1,162,315 shares ■ Significant concurrent positions outside the Company President and Representative Director of Mitsui Create Co., Ltd. 		<p>April 1993 Joined the Company</p> <p>April 2000 Director</p> <p>April 2002 Retired as Director Senior Executive Officer</p> <p>February 2003 Managing Executive Officer</p> <p>April 2005 Director Executive Managing Director</p> <p>April 2006 Senior Executive Vice President and Representative Director</p> <p>June 2007 President and Representative Director of Mitsui Create Co., Ltd. (current position)</p> <p>April 2010 President and Representative Director of the Company (current position)</p>
		<u>Reasons for nomination as candidate for Director</u>
		<p>Since being elected President and Representative Director in 2010, Yasunari Mitsui has worked steadily to enhance corporate value by driving initiatives to address a variety of management issues, demonstrated strong leadership, and achieved outstanding results, while providing appropriate oversight from a global perspective of the business execution of the Group. We propose his reelection as Director because we believe that his extensive experience and wide-ranging insights are vital for the management of the Company.</p>

Candidate No.	2	<u>Career summary, and position and responsibility</u>
Reelection		
<p>Kozo Mitsui</p> <p>Male Born on December 3, 1971 (52 years old)</p> <ul style="list-style-type: none"> ■ Tenure as Director 5 years ■ Attendance at Board of Directors meetings 100% (13/13) ■ Number of the Company's shares owned 956,390 shares ■ Significant concurrent positions outside the Company Director of Mitsui Create Co., Ltd. 		<p>April 1996 Joined MITSUI & CO., LTD.</p> <p>April 2008 Seconded to Mitsui & Co. Steel Ltd. General Manager of Flat Steel Products Div., Unit II</p> <p>July 2011 Seconded to MITSUI & CO. (THAILAND) LTD. Deputy Manager of Iron & Steel Div.</p> <p>October 2012 Seconded to Bangkok Eastern Coil Center Co., Ltd. Vice President and Director</p> <p>November 2013 Director of Mitsui Create Co., Ltd. (current position)</p> <p>April 2018 Seconded to Mitsui & Co. Steel Ltd. General Manager of Domestic Business Control Div. of Planning & Coordination Unit</p> <p>March 2019 Retired from MITSUI & CO., LTD.</p> <p>April 2019 Joined the Company Director Senior General Manager of General Administration Unit</p> <p>April 2020 Executive Managing Director (current position)</p> <p>April 2022 Senior General Manager of Corporate Planning & Strategy Unit</p> <p>February 2024 Senior General Manager of Motor Core Business Unit (current position)</p>
		<u>Reasons for nomination as candidate for Director</u>
		<p>With the experience, track record and deep insights in the general administration division, etc. that he has accumulated over many years, we judge that Kozo Mitsui's character makes him well-qualified to play a part in the management of the Company. Given the outstanding management capability developed through his experience as the vice president of an overseas affiliate and the general manager of the business control division of a domestic subsidiary for the company in which he previously served, as well as in his role as Senior General Manager of the General Administration Unit and Senior General Manager of the Corporate Planning & Strategy Unit, etc. of the Company, we nominate Kozo Mitsui for reelection as Director.</p>

Candidate No.	3	<u>Career summary, and position and responsibility</u>
Reelection		
<p style="text-align: center;">Toshiaki Kusano</p> <p style="text-align: center;">Male Born on October 17, 1956 (67 years old)</p> <ul style="list-style-type: none"> ■ Tenure as Director 8 years ■ Attendance at Board of Directors meetings 100% (13/13) ■ Number of the Company's shares owned 4,479 shares ■ Significant concurrent positions outside the Company — 		<p>April 1981 Joined the Company</p> <p>February 2002 Senior Manager of IC Business Div., Electronics Business Unit</p> <p>April 2002 Executive Officer</p> <p>February 2004 Senior Manager of ST (current Stamped Leadframe) Div., LF (current Leadframe) Business Unit</p> <p>May 2006 President of Mitsui High-tec (Singapore) Pte. Ltd.</p> <p>February 2011 Senior Manager of EG (current Etched Leadframe) Div., LF (current Leadframe) Business Unit of the Company</p> <p>February 2016 Deputy Senior General Manager of Leadframe Business Unit</p> <p>April 2016 Director (current position)</p> <p>September 2017 Senior General Manager of Leadframe Business Unit</p> <p>February 2019 Senior General Manager of Corporate Quality Assurance Unit (current position)</p>
		<p style="text-align: center;"><u>Reasons for nomination as candidate for Director</u></p> <p>With the experience, track record and deep insights in the tooling business, etc. that he has accumulated over many years, we judge that Toshiaki Kusano's character makes him well-qualified to play a part in the management of the Company. Given the outstanding management capability developed through his experience as president of an overseas subsidiary, Senior General Manager of the Leadframe Business Unit and Senior General Manager of the Corporate Quality Assurance Unit, etc. we nominate Toshiaki Kusano as a candidate for reelection as Director.</p>

Candidate No.	4	<u>Career summary, and position and responsibility</u>
Reelection		
<p style="text-align: center;">Tomomi Funakoshi</p> <p style="text-align: center;">Male Born on January 7, 1966 (58 years old)</p> <ul style="list-style-type: none"> ■ Tenure as Director 5 years ■ Attendance at Board of Directors meetings 100% (13/13) ■ Number of the Company's shares owned 1,561 shares ■ Significant concurrent positions outside the Company — 		<p>April 1990 Joined the Company</p> <p>February 2005 President of Mitsui High-tec (Taiwan) Co., Ltd.</p> <p>July 2011 Senior Manager of Corporate Quality Assurance Dept., Corporate Quality Assurance Div. of the Company</p> <p>September 2017 Executive Officer Senior Manager of Corporate Quality Assurance Div.</p> <p>June 2018 Senior Manager of Stamped Leadframe Div., Leadframe Business Unit</p> <p>February 2019 Senior General Manager of Leadframe Business Unit</p> <p>April 2019 Director (current position)</p> <p>February 2024 Senior General Manager of General Administration Unit (current position)</p>
		<p style="text-align: center;"><u>Reasons for nomination as candidate for Director</u></p> <p>With the experience, track record and deep insights in the leadframe business, etc. that he has accumulated over many years, we judge that Tomomi Funakoshi's character makes him well-qualified to play a part in the management of the Company. Given the outstanding management capability developed through his experience as president of an overseas subsidiary and as Senior General Manager of the Leadframe Business Unit, etc. we nominate Tomomi Funakoshi for reelection as Director.</p>

Candidate No.	5	<u>Career summary, and position and responsibility</u>
Reelection		
<p>Masahide Kyo</p> <p>Male Born on January 23, 1960 (64 years old)</p> <ul style="list-style-type: none"> ■ Tenure as Director 3 years ■ Attendance at Board of Directors meetings 100% (13/13) ■ Number of the Company's shares owned 1,892 shares ■ Significant concurrent positions outside the Company — 		<p>April 1985 Joined the Company</p> <p>February 2006 Senior Manager of Control Dept. of Electric Machine Div. of Tooling Business Unit</p> <p>November 2009 Senior Manager of Production Dept. of Electric Machine Div. of Tooling Business Unit</p> <p>February 2011 Senior Manager of Production Dept. of Electric Machine Div. of MC (current Motor Core) Business Unit</p> <p>October 2014 Senior Manager of Engineering Dept. of Electric Machine Div. of MC (current Motor Core) Business Unit</p> <p>March 2015 President of Mitsui High-tec (Shanghai) Co., Ltd.</p> <p>November 2020 Executive Officer of the Company Deputy Senior General Manager of Motor Core Business Unit</p> <p>April 2021 Director (current position) Senior General Manager of Motor Core Business Unit</p> <p>February 2024 Senior General Manager of Engineering Unit (current position)</p>
		<u>Reasons for nomination as candidate for Director</u>
		<p>With the experience, track record and deep insights in the motor core business, etc. that he has accumulated over many years, we judge that Masahide Kyo's character makes him well-qualified to play a part in the management of the Company. Given the outstanding management capability developed through his experience as president of an overseas subsidiary and Senior General Manager of the Motor Core Business Unit, etc. we nominate Masahide Kyo for reelection as Director.</p>

Candidate No.	6	<u>Career summary, and position and responsibility</u>
New election		
<p>Koji Shimizu</p> <p>Male Born on April 9, 1965 (58 years old)</p> <ul style="list-style-type: none"> ■ Tenure as Director — years ■ Number of the Company's shares owned 573 shares ■ Significant concurrent positions outside the Company — 		<p>April 1984 Joined the Company</p> <p>February 2003 Senior Manager of Design & Prototyping Dept., Kongo Div., IC Business Unit</p> <p>September 2011 Senior Manager of Manufacturing Engineering Dept., IC Business Div.</p> <p>February 2018 Senior Manager of Product Engineering Dept., Engineering Div., Leadframe Business Unit</p> <p>December 2020 Senior Manager of Business Promotion Dept., Leadframe Business Planning Dept., Leadframe Business Unit</p> <p>November 2021 Senior Manager of Leadframe Business Planning Dept., Leadframe Business Unit</p> <p>April 2022 Senior Manager of Business Planning Div., Leadframe Business Unit</p> <p>February 2024 Senior General Manager of Leadframe Business Unit (current position)</p>
		<u>Reasons for nomination as candidate for Director</u>
		<p>With the experience, track record and deep insights in the IC business, leadframe business, etc. that he has accumulated over many years, we judge that Koji Shimizu's character makes him well-qualified to play a part in the management of the Company. Given the outstanding management capability developed through his experience as Senior Manager of the Product Engineering Dept. and Business Planning Div. of the Leadframe Business Unit, etc. we nominate Koji Shimizu for election as Director.</p>

Candidate No.	7	<u>Career summary, and position and responsibility</u>
New election		
<p style="text-align: center;">Masahiro Izumi</p> <p style="text-align: center;">Male Born on February 28, 1969 (55 years old)</p> <p>■ Tenure as Director – years</p> <p>■ Number of the Company’s shares owned – shares</p> <p>■ Significant concurrent positions outside the Company –</p>		<p>April 1989 Joined the Company</p> <p>February 2015 Senior Manager of Tooling Production Engineering Dept., Tooling Div., Tooling Business Unit</p> <p>February 2018 Senior Manager of Tooling Div., Tooling Business Unit</p> <p>February 2024 Senior General Manager of Tooling Business Unit (current position)</p>
		<p style="text-align: center;"><u>Reasons for nomination as candidate for Director</u></p> <p>With the experience, track record and deep insights in the tooling business, etc. that he has accumulated over many years, we judge that Masahiro Izumi’s character makes him well-qualified to play a part in the management of the Company. Given the outstanding management capability developed through his experience as Senior Manager of the Tooling Production Engineering Dept. and Senior Manager of the Tooling Div., etc. we nominate Masahiro Izumi for election as Director.</p>

Candidate No.	8	<u>Career summary, and position and responsibility</u>
New election		
<p style="text-align: center;">Masakiyo Uike</p> <p style="text-align: center;">Male Born on May 15, 1969 (54 years old)</p> <p>■ Tenure as Director – years</p> <p>■ Number of the Company’s shares owned 73 shares</p> <p>■ Significant concurrent positions outside the Company –</p>		<p>April 1993 Joined Kitakyushu Coca-Cola Bottling Co., Ltd. (current Coca-Cola Bottlers Japan Holdings Inc.)</p> <p>January 2013 General Manager of Finance Department, Planning and Finance Management Division of Coca-Cola West Company, Limited</p> <p>May 2015 Outside Director of Q’SAI CO., LTD.</p> <p>January 2018 General Manager of Controller’s Senior Group, Finance Division of Coca-Cola Bottlers Japan Holdings Inc.</p> <p>November 2019 General Manager of Governance Department, Finance Division of Coca-Cola Bottlers Japan Inc.</p> <p>December 2019 Retired from Coca-Cola Bottlers Japan Inc.</p> <p>January 2020 Joined the Company Assistant Senior Manager of Finance Control Div., General Administration Unit</p> <p>April 2021 Senior Manager of Finance Control Div., General Administration Unit</p> <p>April 2022 Senior Manager of Finance Control Div., General Administration Unit</p> <p>February 2024 Senior General Manager of Corporate Planning & Strategy Unit (current position)</p>
		<p style="text-align: center;"><u>Reasons for nomination as candidate for Director</u></p> <p>With the experience, track record and deep insights in the finance control division, etc. that he has accumulated over many years, we judge that Masakiyo Uike’s character makes him well-qualified to play a part in the management of the Company. Given the outstanding management capability developed through his experience as General Manager of Controller’s Senior Group for the company in which he previously served, as well as in his role as Senior Manager of Finance Control Div. of the Company, we nominate Masakiyo Uike for election as Director.</p>

- Notes:
1. There is no special interest between any of the candidates and the Company.
 2. The number of the Company’s shares owned includes the shares owned through the shareholding associations. (Any shares less than 1 share are rounded down.)
 3. The Company has entered into a directors and officers liability insurance (“D&O insurance”) policy as provided for in Article 430-3, paragraph (1) of the Companies Act with an insurance company, thereby covering legally mandated amount of losses and costs incurred by the insureds. The Company plans to include each candidate as an insured in the insurance policy and renew the said policy during their terms of office.

Proposal No. 2 Election of Seven Directors Who Are Audit & Supervisory Committee Members

The terms of office of all seven Directors who are Audit & Supervisory Committee Members will expire at the conclusion of this General Meeting.

Therefore, the Company proposes the election of seven Directors who are Audit & Supervisory Committee Members. In addition, the consent of the Audit & Supervisory Committee has been obtained for this proposal.

Candidates for the role of Director who is an Audit & Supervisory Committee Member are as follows:

Candidate No.	Name		Current position and responsibility in the Company	
1	Chiaki Kubota	Male	Director Full-time Audit & Supervisory Committee Member	Reelection
2	Hiroyuki Shirakawa	Male	Director Full-time Audit & Supervisory Committee Member	Reelection
3	Kuniaki Kumamaru	Male	Outside Director Audit & Supervisory Committee Member	Reelection Outside Independent
4	Osami Yoshida	Male	Outside Director Audit & Supervisory Committee Member	Reelection Outside Independent
5	Yoko Maeda	Female	Outside Director Audit & Supervisory Committee Member	Reelection Outside Independent
6	Tomoyuki Fukumoto	Male	Outside Director Audit & Supervisory Committee Member	Reelection Outside Independent
7	Tatsuya Motoda	Male	Outside Director Audit & Supervisory Committee Member	Reelection Outside Independent

Candidate No.	1	<u>Career summary, and position and responsibility</u>
Reelection		
<p style="text-align: center;">Chiaki Kubota</p> <p style="text-align: center;">Male Born on September 24, 1959 (64 years old)</p> <ul style="list-style-type: none"> ■ Tenure as Director 2 years ■ Attendance at Board of Directors meetings 100% (13/13) ■ Attendance at Audit & Supervisory Committee meetings 100% (9/9) ■ Number of the Company's shares owned 1,177 shares ■ Significant concurrent positions outside the Company — 		<p>April 1983 Joined the Company</p> <p>March 2001 Senior Manager of Strategic Corporate Planning Div., General Administration Unit</p> <p>February 2005 Senior Manager of Planning Dept., Strategic Corporate Planning Div.</p> <p>August 2011 Acting Senior Manager of Strategic Corporate Planning Div., General Administration Unit</p> <p>April 2012 Acting Senior Manager of Finance Control Div., General Administration Unit</p> <p>November 2012 Senior Manager of Finance Control Div., General Administration Unit</p> <p>June 2018 Executive Officer</p> <p>April 2021 Full-time Audit & Supervisory Board Member</p> <p>April 2022 Director (Full-time Audit & Supervisory Committee Member) (current position)</p> <p style="background-color: #cccccc;">Reasons for nomination as candidate for Director who is an Audit & Supervisory Committee Member</p> <p>Chiaki Kubota has been involved in the corporate planning and financial control operations of the Company for many years, and has accumulated extensive experience and deep insights. The Company proposes his reelection as a Director who is an Audit & Supervisory Committee Member because it believes that his experience and insights are vital for the strengthening of the decision-making function of the Board of Directors and for auditing and oversight of the Company's management.</p>

Candidate No.	2	<u>Career summary, and position and responsibility</u>
Reelection		
<p style="text-align: center;">Hiroyuki Shirakawa</p> <p style="text-align: center;">Male Born on August 9, 1958 (65 years old)</p> <ul style="list-style-type: none"> ■ Tenure as Director 9 years ■ Attendance at Board of Directors meetings 100% (13/13) ■ Attendance at Audit & Supervisory Committee meetings 100% (9/9) ■ Number of the Company's shares owned 9,423 shares ■ Significant concurrent positions outside the Company — 		<p>April 1981 Joined the Company</p> <p>December 1996 Senior Manager of Owner's Office, General Administration Unit</p> <p>June 2000 Senior Manager of Material Dept.</p> <p>April 2002 Executive Officer</p> <p>February 2005 Senior Manager of Strategic Corporate Planning Div.</p> <p>August 2011 Deputy Senior General Manager of General Administration Unit</p> <p>April 2012 Director Senior General Manager of General Administration Unit</p> <p>April 2019 Full-time Audit & Supervisory Board Member</p> <p>April 2022 Director (Full-time Audit & Supervisory Committee Member) (current position)</p> <p style="background-color: #cccccc;">Reasons for nomination as candidate for Director who is an Audit & Supervisory Committee Member</p> <p>Hiroyuki Shirakawa has been involved in the management of the Company for many years as Director in charge of the general administration division, and has accumulated extensive experience and deep insights. The Company proposes his reelection as a Director who is an Audit & Supervisory Committee Member because it believes that his experience and insights are vital for the strengthening of the decision-making function of the Board of Directors and for auditing and oversight of the Company's management.</p>

Candidate No.	3	<u>Career summary, and position and responsibility</u>
Reelection Outside Independent		
<p style="text-align: center;">Kuniaki Kumamaru</p> <p style="text-align: center;">Male Born on July 14, 1952 (71 years old)</p> <ul style="list-style-type: none"> ■ Tenure as Outside Director 8 years ■ Attendance at Board of Directors meetings 100% (13/13) ■ Attendance at Audit & Supervisory Committee meetings 100% (9/9) ■ Number of the Company's shares owned – shares ■ Significant concurrent positions outside the Company – 		<p>April 1976 Joined Toshiba Corporation</p> <p>October 2000 General Manager of Kitakyushu Plant of Semiconductor Company of Toshiba Corporation</p> <p>April 2002 General Manager of Oita Operations of Semiconductor Company of Toshiba Corporation</p> <p>April 2005 President of Toshiba Electronics Malaysia Sdn. Bhd.</p> <p>May 2007 General Manager of Production of Semiconductor Company of Toshiba Corporation</p> <p>April 2008 General Manager of Corporate New Lighting System Business Control Div., Toshiba Corporation</p> <p>July 2012 Retired from Toshiba Corporation at mandatory age</p> <p>August 2012 Assistant to General Manager of Business Div., Semiconductor Company, Toshiba Corporation (part-time)</p> <p>March 2015 Retired from Semiconductor Company, Toshiba Corporation</p> <p>April 2016 Outside Director of the Company</p> <p>April 2022 Outside Director (Audit & Supervisory Committee Member) (current position)</p>
		<u>Reasons for nomination as candidate for Outside Director who is Audit & Supervisory Committee Member and overview of the expected role</u>
		<p>Kuniaki Kumamaru served as the general manager of certain plants and was also in charge of production for the Semiconductor Company of Toshiba Corporation, as well as serving as the president of Toshiba Electronics Malaysia Sdn. Bhd., resulting in him accumulating extensive knowledge and experience not only of the development and manufacturing of semiconductor products, but also of corporate management. The Company proposes his reelection as an Outside Director who is an Audit & Supervisory Committee Member in order that it may continue to leverage his knowledge and benefit from his informative comments and opinions on management in general, and because it expects him to use his extensive experience and deep insights from an independent viewpoint to influence the auditing and oversight of the Company's management.</p>

Candidate No.	4	<u>Career summary, and position and responsibility</u>
Reelection Outside Independent		
<p style="text-align: center;">Osami Yoshida</p> <p style="text-align: center;">Male Born on November 4, 1950 (73 years old)</p> <ul style="list-style-type: none"> ■ Tenure as Outside Director 4 years ■ Attendance at Board of Directors meetings 100% (13/13) ■ Attendance at Audit & Supervisory Committee meetings 100% (9/9) ■ Number of the Company's shares owned – shares ■ Significant concurrent positions outside the Company Certified Public Accountant President of Yoshida Certified Public Accountant Office 		<p>March 1977 Joined Tohmatsu Awoki & Co. (current Deloitte Touche Tohmatsu LLC)</p> <p>September 1982 Registered as Certified Public Accountant</p> <p>September 1997 Representative Partner of Tohmatsu & Co. (current Deloitte Touche Tohmatsu LLC)</p> <p>June 2007 Member of management meeting and Chief Operating Officer of Human Resources Division of Deloitte Touche Tohmatsu LLC</p> <p>August 2010 President and Representative Director of Tohmatsu e-Learning Solutions Co., Ltd.</p> <p>October 2010 Head of CSR Promotion Office, Deloitte Touche Tohmatsu LLC</p> <p>November 2013 Retired from Deloitte Touche Tohmatsu LLC</p> <p>December 2013 Established Yoshida Certified Public Accountant Office, President (current position)</p> <p>March 2014 Outside Audit & Supervisory Board Member of Canon Inc.</p> <p>September 2017 Specially-appointed Professor of Graduate School of Professional Accountancy of Aoyama Gakuin University</p> <p>June 2018 Outside Corporate Auditor of CONEXIO Corporation</p> <p>April 2020 Outside Director of the Company</p> <p>April 2022 Outside Director (Audit & Supervisory Committee Member) (current position)</p> <p style="background-color: #cccccc;">Reasons for nomination as candidate for Outside Director who is Audit & Supervisory Committee Member and overview of the expected role</p> <p>In addition to his extensive professional expertise in corporate accounting as a certified public accountant, Osami Yoshida has accumulated deep insights into CSR and corporate management in general. The Company proposes his reelection as an Outside Director who is an Audit & Supervisory Committee Member in order that it may continue to leverage his knowledge and benefit from his informative comments and opinions on management in general, and because it expects him to use his extensive experience and deep insights from an independent viewpoint to influence the auditing and oversight of the Company's management.</p>

Candidate No.	5	<u>Career summary, and position and responsibility</u>																		
Reelection Outside Independent																				
<p style="text-align: center;">Yoko Maeda</p> <p style="text-align: center;">Female Born on October 17, 1978 (45 years old)</p> <ul style="list-style-type: none"> ■ Tenure as Outside Director 3 years ■ Attendance at Board of Directors meetings 100% (13/13) ■ Attendance at Audit & Supervisory Committee meetings 100% (9/9) ■ Number of the Company's shares owned – shares ■ Significant concurrent positions outside the Company Attorney Partner of City-Yuwa Partners 		<table border="0"> <tr> <td style="vertical-align: top; padding-right: 10px;">October 2003</td> <td>Admitted to practice law in Japan</td> </tr> <tr> <td style="vertical-align: top; padding-right: 10px;">October 2003</td> <td>Joined Nishimura & Asahi</td> </tr> <tr> <td style="vertical-align: top; padding-right: 10px;">July 2010</td> <td>Joined Debevoise & Plimpton, LLP, New York, USA</td> </tr> <tr> <td style="vertical-align: top; padding-right: 10px;">March 2011</td> <td>Admitted to practice law in New York, USA</td> </tr> <tr> <td style="vertical-align: top; padding-right: 10px;">January 2012</td> <td>Joined Singapore International Arbitration Centre, Singapore</td> </tr> <tr> <td style="vertical-align: top; padding-right: 10px;">July 2015</td> <td>Joined City-Yuwa Partners (current position)</td> </tr> <tr> <td style="vertical-align: top; padding-right: 10px;">July 2018</td> <td>Court Member (Alternate), ICC International Court of Arbitration, Japan (current position)</td> </tr> <tr> <td style="vertical-align: top; padding-right: 10px;">April 2021</td> <td>Outside Director of the Company</td> </tr> <tr> <td style="vertical-align: top; padding-right: 10px;">April 2022</td> <td>Outside Director (Audit & Supervisory Committee Member) (current position)</td> </tr> </table> <p style="background-color: #cccccc; padding: 5px;">Reasons for nomination as candidate for Outside Director who is Audit & Supervisory Committee Member and overview of the expected role</p> <p>Yoko Maeda is an attorney specializing predominantly in the fields of international and Japanese dispute resolution, and as such she possesses extensive experience and a high degree of expertise in litigation, risk management, international transactions and other areas. The Company proposes her reelection as an Outside Director who is an Audit & Supervisory Committee Member in order that it may continue to leverage her knowledge and benefit from her informative comments and opinions on management in general, and because it expects her to use her extensive experience and deep insights from an independent viewpoint to influence the auditing and oversight of the Company's management. Yoko Maeda has never been involved in the management of a company except as an outside officer. However, the Company judges she will appropriately fulfill her duties as an Outside Director who is Audit & Supervisory Committee Member based on the above reasons.</p>	October 2003	Admitted to practice law in Japan	October 2003	Joined Nishimura & Asahi	July 2010	Joined Debevoise & Plimpton, LLP, New York, USA	March 2011	Admitted to practice law in New York, USA	January 2012	Joined Singapore International Arbitration Centre, Singapore	July 2015	Joined City-Yuwa Partners (current position)	July 2018	Court Member (Alternate), ICC International Court of Arbitration, Japan (current position)	April 2021	Outside Director of the Company	April 2022	Outside Director (Audit & Supervisory Committee Member) (current position)
October 2003	Admitted to practice law in Japan																			
October 2003	Joined Nishimura & Asahi																			
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July 2018	Court Member (Alternate), ICC International Court of Arbitration, Japan (current position)																			
April 2021	Outside Director of the Company																			
April 2022	Outside Director (Audit & Supervisory Committee Member) (current position)																			

Candidate No.	6	<u>Career summary, and position and responsibility</u>
Reelection Outside Independent		
<p style="text-align: center;">Tomoyuki Fukumoto</p> <p style="text-align: center;">Male Born on November 23, 1966 (57 years old)</p> <ul style="list-style-type: none"> ■ Tenure as Outside Director 2 years ■ Attendance at Board of Directors meetings 100% (13/13) ■ Attendance at Audit & Supervisory Committee meetings 100% (9/9) ■ Number of the Company's shares owned – shares ■ Significant concurrent positions outside the Company Professor of Faculty of Economics of Osaka University of Economics Senior fellow of Industrial Growth Platform, Inc. Research fellow of the Tokyo Foundation for Policy Research 		<p>April 1989 Joined the Bank of Japan</p> <p>October 2000 First secretary of the Japanese Embassy in China (on permanent reassignment from the Bank of Japan)</p> <p>August 2008 International Department of the Bank of Japan (Research fellow at Harvard Kennedy School)</p> <p>July 2010 Head of Planning and Administration Division of International Department of the Bank of Japan</p> <p>October 2012 Chief representative of Beijing Office of the Bank of Japan</p> <p>September 2015 Branch Manager of Kitakyushu Branch of the Bank of Japan</p> <p>June 2017 Deputy Director-General of International Department of the Bank of Japan (General Manager in charge of Asia)</p> <p>January 2020 Director-General of International Department of the Bank of Japan</p> <p>April 2021 Professor of Faculty of Economics of Osaka University of Economics (current position)</p> <p>May 2021 Senior fellow of Industrial Growth Platform, Inc. (current position)</p> <p>October 2021 Research fellow of the Tokyo Foundation for Policy Research (current position)</p> <p>April 2022 Outside Director (Audit & Supervisory Committee Member) of the Company (current position)</p> <p style="background-color: #cccccc;">Reasons for nomination as candidate for Outside Director who is Audit & Supervisory Committee Member and overview of the expected role</p> <p>Having served as Director-General of International Department and in other roles at the Bank of Japan, Tomoyuki Fukumoto has unparalleled knowledge and experience of international finance and economics, and as a university professor engaged in researching the finance and economics of China, he is also deeply versed in matters related to business in China and Asia. The Company proposes his reelection as an Outside Director who is an Audit & Supervisory Committee Member in order that it may continue to leverage his knowledge and benefit from his informative comments and opinions on management in general, and because it expects him to use his extensive experience and deep insights from an independent viewpoint to influence the auditing and oversight of the Company's management. Tomoyuki Fukumoto has never been directly involved in the management of a company. However, the Company judges he will appropriately fulfill his duties as an Outside Director who is Audit & Supervisory Committee Member based on the above reasons.</p>

Candidate No.	7	<u>Career summary, and position and responsibility</u>
Reelection Outside Independent		
Tatsuya Motoda Male Born on September 9, 1969 (54 years old)		<p>May 1993 Joined Andersen Consulting (current Accenture Japan Ltd)</p> <p>September 1999 Joined Tsuji CPA Accounting Office (current Hongo Tsuji Tax & Consulting)</p> <p>September 2005 General Manager of Operations Management Department of Tsuji CPA Accounting Office</p> <p>April 2007 General Manager of International Tax Affairs Department of Tsuji CPA Accounting Office</p> <p>October 2008 Registration as Tax Accountant</p> <p>April 2014 Representative Tax Accountant of Motoda Tax & Accounting Office (current position)</p> <p>June 2014 Outside Auditor of TS TECH Co., Ltd.</p> <p>July 2018 Outside Auditor of Global Information, Inc.</p> <p>June 2021 Outside Director, Audit And Supervisory Committee Member of TS TECH Co., Ltd.</p> <p>March 2022 Outside Director, Audit And Supervisory Committee Member of Global Information, Inc. (current position)</p> <p>April 2022 Outside Director (Audit & Supervisory Committee Member) of the Company (current position)</p>
<ul style="list-style-type: none"> ■ Tenure as Outside Director 2 years ■ Attendance at Board of Directors meetings 100% (13/13) ■ Attendance at Audit & Supervisory Committee meetings 100% (9/9) ■ Number of the Company's shares owned 500 shares ■ Significant concurrent positions outside the Company Tax Accountant Representative Tax Accountant of Motoda Tax & Accounting Office Outside Director, Audit And Supervisory Committee Member of Global Information, Inc. 		Reasons for nomination as candidate for Outside Director who is Audit & Supervisory Committee Member and overview of the expected role
		<p>In addition to his professional expertise in accounting and taxation as a tax accountant, Tatsuya Motoda has accumulated extensive experience and deep insights into corporate management in general. The Company proposes his reelection as an Outside Director who is an Audit & Supervisory Committee Member in order that it may continue to leverage his knowledge and benefit from his informative comments and opinions on management in general, and because it expects him to use his extensive experience and deep insights from an independent viewpoint to influence the auditing and oversight of the Company's management. Tatsuya Motoda has never been involved in the management of a company except as an outside officer. However, the Company judges he will appropriately fulfill his duties as an Outside Director who is Audit & Supervisory Committee Member based on the above reasons.</p>

- Notes:
1. There is no special interest between any of the candidates and the Company.
 2. The number of the Company's shares owned includes the shares owned through the Officers Shareholding Association. (Any shares less than 1 share are rounded down.)
 3. Kuniaki Kumamaru, Osami Yoshida, Yoko Maeda, Tomoyuki Fukumoto and Tatsuya Motoda are candidates for Outside Director. Furthermore, the Company registered Kuniaki Kumamaru, Osami Yoshida, Yoko Maeda, Tomoyuki Fukumoto, and Tatsuya Motoda as independent officers as provided for by Tokyo Stock Exchange, Inc., and, if their election is approved, the Company plans to submit notification to the aforementioned exchange concerning their continued designation as independent officers.
 4. In accordance with Article 427, paragraph (1) of the Companies Act, the Company has entered into an agreement with Chiaki Kubota, Hiroyuki Shirakawa, Kuniaki Kumamaru, Osami Yoshida, Yoko Maeda, Tomoyuki Fukumoto and Tatsuya Motoda to limit their liability for damages under Article 423, paragraph (1) of the Act. The maximum amount of liability for damages under this agreement will be limited within an amount prescribed by laws and regulations. If their reelection is approved, the Company plans to renew this agreement with them.
 5. Pursuant to Article 430-3, paragraph (1) of the Companies Act, the Company has entered into a liability insurance agreement for officers, etc. with an insurance company, under the terms of which the insured are covered for damages arising from legal action and legal expenses for which they would be liable. All of the candidates are included in the liability insurance agreement, and the Company intends to renew this agreement during their terms of service.
 6. Yoko Maeda's name in her family register is Yoko Motoyanagi.

(Reference) In the event that Proposal No. 1 and Proposal No. 2 are approved and adopted in their original form, the composition, expertise, and experience of the Board of Directors (skill matrix) will be as follows.

Name	Current position in the Company	Corporate management	Sales Marketing	Finance & Accounting	Legal affairs Internal control Governance	Overseas experience Internationalism	Mitsui High-tech business Management	Technology Research & Development
Yasunari Mitsui	Male President and Representative Director	○	○			○	○	○
Kozo Mitsui	Male Executive Managing Director	○	○	○	○	○		
Toshiaki Kusano	Male Director	○	○			○	○	
Tomomi Funakoshi	Male Director	○				○	○	
Masahide Kyo	Male Director	○				○	○	○
Koji Shimizu	Male Director						○	○
Masahiro Izumi	Male Director						○	○
Masakiyo Uike	Male Director			○				
Chiaki Kubota	Male Director Full-time Audit & Supervisory Committee Member			○		○		
Hiroyuki Shirakawa	Male Director Full-time Audit & Supervisory Committee Member		○			○	○	
Kuniaki Kumamaru	Male Outside Director Audit & Supervisory Committee Member	○				○		○
Osami Yoshida	Male Outside Director Audit & Supervisory Committee Member			○		○		
Yoko Maeda	Female Outside Director Audit & Supervisory Committee Member				○	○		
Tomoyuki Fukumoto	Male Outside Director Audit & Supervisory Committee Member			○		○		
Tatsuya Motoda	Male Outside Director Audit & Supervisory Committee Member			○		○		