



News Release

Takeda Announces Candidates for Board of Directors at Upcoming Shareholders Meeting

OSAKA, Japan, March 27, 2024, and CAMBRIDGE, Massachusetts, March 26, 2024 - Takeda (TSE:4502/NYSE:TAK) today announced that its Board of Directors decided on March 26, 2024 (CET) to propose candidates for Board of Directors at the 148th Ordinary General Meeting of Shareholders to be held on June 26, 2024.

Mr. Milano Furuta, currently president of the Japan Pharma Business Unit (JPBU), will succeed Mr. Constantine Saroukos as chief financial officer (CFO) effective April 1, 2024. Takeda will propose Mr. Furuta as a new candidate for board director at the Ordinary General Meeting of Shareholders. If approved by shareholders, Mr. Furuta will join the Board effective June 26, 2024.

Mr. Constantine Saroukos, who expressed his intention to retire as CFO, will leave the Board on June 26, 2024 upon the expiration of his term.

Candidates for Directors Who Are Not Audit and Supervisory Committee Members

Name	Category		Expected Role
Christophe Weber	Internal	Existing	Representative Director, President & Chief Executive Officer
Andrew Plump	Internal	Existing	Director, President, Research & Development
Milano Furuta	Internal	New	Director, Chief Financial Officer
Masami Iijima	External	Existing	External Director, Chair of the Board Meeting
Olivier Bohuon	External	Existing	External Director
Ian Clark	External	Existing	External Director
Steven Gillis	External	Existing	External Director
John Maraganore	External	Existing	External Director
Michel Orsinger	External	Existing	External Director
Miki Tsusaka	External	Existing	External Director
Emiko Higashi	External	New	External Director

The tenure for non-Audit and Supervisory Committee director is one year.

Candidates for Directors Who Are Audit and Supervisory Committee Members

Name	Category		Expected Role
Koji Hatsukawa	External	Existing	External Director, Audit and Supervisory Committee Member
Yoshiaki Fujimori	External	Existing	External Director, Audit and Supervisory Committee Member
Kimberly A. Reed	External	Existing	External Director, Audit and Supervisory Committee Member
Jean-Luc Butel	External	New	External Director, Audit and Supervisory Committee Member

The tenure for Audit and Supervisory Committee director is two years.

Note:

1. The role of the directors will be determined at the Board of Directors meeting and the Audit and Supervisory Committee meeting to be held after the 148th Ordinary General Meeting of Shareholders.
2. The members of the Nomination Committee and Compensation Committee will be discussed and determined at the Board of Directors meeting to be held after the 148th Ordinary General Meeting of Shareholders.
3. Ms. Asuka Miyabashira, currently head of the Neuroscience Business Unit within JPBU, will assume the role of president of JPBU, effective April 1, 2024.

About Takeda

Takeda is focused on creating better health for people and a brighter future for the world. We aim to discover and deliver life-transforming treatments in our core therapeutic and business areas, including gastrointestinal and inflammation, rare diseases, plasma-derived therapies, oncology, neuroscience and vaccines. Together with our partners, we aim to improve the patient experience and advance a new frontier of treatment options through our dynamic and diverse pipeline. As a leading values-based, R&D-driven biopharmaceutical company headquartered in Japan, we are guided by our commitment to patients, our people and the planet. Our employees in approximately 80 countries and regions are driven by our purpose and are grounded in the values that have defined us for more than two centuries. For more information, visit www.takeda.com.

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