

March 27, 2024

Notice of Appointment of Executive Officers and Assignment of Duties

TOKYO, March 27, 2024—SBS Holdings, Inc. announces that the company has appointed eleven executive officers and decided to allocate their duties as follows as the current executive officers have expired at the end of today's Ordinary General Meeting of Shareholders.

(Effective Date: March 27, 2024)

Name	Position	Duties (As of April 1, 2024)
Masahiko Kamata	Chief Executive Officer	
Shuichi Hoshi	Senior Corporative Executive Officer	Responsible for Sustainability Management, Representative Director, Chairperson & CEO of SBS Flec Co., Ltd.
Masato Taiji	Managing Executive Officer	Responsible for Human Resource & General Affairs
Yasuhito Tanaka	Managing Executive Officer	Responsible for Corporate Planning & Business Development
Natsuki Gomi	Executive Officer	Responsible for Finance
Katsuhisa Wakamatsu	Executive Officer	Responsible for Business Strategy and E-commerce Business Promotion, Representative Director and Executive Officer of SBS RICOH LOGISTICS SYSTEM CO., LTD.
Satoshi Akuzawa	Executive Officer	Responsible for Information & Logistics Strategy
Kimihiro Sato	Executive Officer	Representative Director, Chairperson & CEO of SBS Toshiba Logistics Corporation

Yasushi Kanazawa	Executive Officer	Representative Director, President & COO of SBS Toshiba Logistics Corporation
Hajime Kato	Executive Officer	Representative Director, President & COO of SBS Flec Co., Ltd.
Yasuhiko Ueda	Executive Officer	Representative Director of SBS Asset Management Co., Ltd.