

*Note: This document is a translation of a part of the original Japanese version and provided for reference purposes only. In the event of any discrepancy between the Japanese original and this English translation, the Japanese original shall prevail.*



27<sup>th</sup> March 2024  
Daido Metal Co., Ltd.  
Seigo Hanji  
Chairman and President  
Chief Executive Officer and Chief Operating Officer  
(Code) 7245 Prime Market of TSE  
Premier Market of NSE  
(for inquiry) Shigemasa Hakakoshi  
Director and Managing Executive Officer  
Head of Human Resources Planning Division  
(TEL: +81-568-61-2539)

## Appointment of Directors and Executive Officers

We hereby announce that we appoint the below changes to Directors and Executive Officers as approved at the meeting of the Board of Directors held on 27th March 2024. Any changes to Directors will be formally approved at the General Shareholders' Meeting to be held on 27th June 2024.

### 1. Directors and Audit & Supervisory Board Members to be approved at the General Shareholders' Meeting on 27th June 2024.

Chairman and Chief Executive Officer	Seigo Hanji	
President and Chief Operating Officer	Tomomitsu Furukawa	(Promoted)
Director and Managing Executive Officer	Shigemasa Hakakoshi	
Director and Managing Executive Officer	Arihiro Yoshida	
Director and Managing Executive Officer	Hiroki Ito	(New Appointment)
Outside Director	Toshikazu Takei	
Outside Director	Kiyotaka Hoshinaga	
Outside Director	Miyuri Shirai	
Full-time Audit & Supervisory Board Member	Koji Takaki	
Outside Audit & Supervisory Board Member	Kazuo Matsuda	
Outside Audit & Supervisory Board Member	Etsuaki Yoshida	

### 2. Appointment of Executive Officers (effective 27th June 2024)

#### (1) Managing Executive Officers

Head of Human Resources Planning Div. Head of Inuyama Site	Shigemasa Hakakoshi
Head of Technology Div. General Manager of Tribology Research Head of New Business Development Promotion Div. General Manager of New Business Development Promotion Div.	Arihiro Yoshida

Head of Finance Planning Div.	Hiroki Ito	(Promoted)
Head of No. 5 Company Wind Turbine Technology R&D Institute	Nobutaka Hiramatsu	

## (2) Senior Executive Officers

Head of No. 1 Company	Kenji Shoda	
General Manager of Legal Affairs and Compliance Dept.	Makoto Kawase	
Vice President of Dong Sung Metal Co., Ltd.	Akira Watanabe	
President of ATA Casting Technology Japan Co., Ltd.	Hiroki Iwakura	
President of Daido Metal Europe Limited (UK) President of Daido Industrial Bearings Europe Limited (UK)	Toshikazu Ichihashi	(Promoted)
No. 5 Company Senior Expert	Tim Allen	(Promoted)
Director of Iino Manufacturing Co., Ltd.	Teruhiko Ochiai	(Promoted)

## (3) Executive Officers

Head of ICT Div.	Hisashi Kojima	
General Manager of General Affairs Dept.	Atsushi Hayashi	
General Manager of Quality Management and Planning Dept.	Masahiro Nakano	
Head of Global Management for Production Machinery Div. General Manager of Management & Sales for Production Machinery Dept.	Shizuo Tatsuki	
Head of No. 4 Company	Yoshifumi Asano	
Director and Vice President of Daido Plain Bearings Co., Ltd.	Naoki Kurita	
Technology Div. Fellow	Takeshi Katagiri	
Head of Corporate Planning Div.	Yukihiko Kagohara	
President of Daido Plain Bearings Co., Ltd.	Chikara Kawahara	
President of Dyna Metal Co., Ltd. (Thailand)	Shigeto Tsuchiya	
President of Daido Metal Czech s.r.o.	Toshihiko Takagi	
President of Daido Precision Metal (Suzhou) Co., Ltd.	Takahiro Niwa	
Head of No. 3 Company	Shozo Kawamoto	(New Appointment)
President of Daido Metal U.S.A. Inc.	Yasuhiro Okura	(New Appointment)
General Manager of Production Engineering Dept.	Mitsuhiro Nakashima	(New Appointment)

## 3. Appointment of Advisor (effective 27<sup>th</sup> June 2024)

Yoshiaki Sato

Note:

No. 1 Company: Thinwall Bearings & Turbo Charger Bearings Division

No.2 Company: Marine & Industrial Bearings Division

No.3 Company: Polymer Bearings Division

No.4 Company: High Performance Bearings and Equipment Div.

No.5 Company: Turbo Machinery Bearing Systems Div.

ICT: Information and Communication Technology

<Attachment>

Career history of the candidate for newly appointed President and Chief Operating Officer

Name	Tomomitsu Furukawa	
Date of birth	29th January, 1962	
Career	April 1984	Joined the Company Quality Assurance Div. Quality Management Group
	April 2009	General Manager President of Daido Metal Kotor AD (on secondment)
	January 2013	President of Daido Metal Mexico, S.A. DE C.V. (on secondment)
	July 2016	Executive Officer President of Daido Metal Mexico, S.A. DE C.V. (on secondment)
	April 2017	Executive Officer President of NDC Co., Ltd. (on secondment)
	April 2019	Executive Officer President of Daido Plain Bearings Co., Ltd. (on secondment)
	July 2019	Senior Executive Officer President of Daido Plain Bearings Co., Ltd. (on secondment)
	July 2021	Managing Executive Officer President of Daido Plain Bearings Co., Ltd. (on secondment)
	April 2023	Managing Executive Officer Head of Global Management for Production Machinery Div.
	July 2023	Director and Managing Executive Officer Head of Global Management for Production Machinery Div. (to the present)

Career history of the candidate for newly appointed Director

Name	Hiroki Ito	
Date of birth	24 <sup>th</sup> August, 1964	
Career	April 2019	Sumitomo Mitsui Trust Bank, Limited Executive Officer General Manager Sapporo Branch
	July 2020	Joined the Company Executive Officer Head of Compliance Div. General Manager of Legal Affairs Dept.
	April 2022	Executive Officer Head of Finance Planning Div.
	July 2022	Senior Executive Officer Head of Finance Planning Div. (to the present)

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