FOR IMMEDIATE RELEASE

April 1, 2024

Company Name: Leopalace21 Corporation

Representative: Bunya Miyao, President and CEO

Code Number: 8848 (Tokyo Stock Exchange, First Section)

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Notice Concerning Changes in Members of Board of Directors and Audit & Supervisory Board Members

Leopalace21 Corporation (Headquarters: Nakano, Tokyo; President and CEO: Bunya Miyao; the "Company") announced that the Company decided on the following candidates for the Members of the Board of Directors and the Audit & Supervisory Board Members.

They are subject to approval at the 51st Ordinary General Shareholders' Meeting which is planned for June 27, 2024.

1. Ten Candidate Members of the Board of Directors Subject to Approval at the 51st Ordinary General Shareholders' Meeting

The term of office of the current Members of the Board of Directors will expire at the closing of the 51st Ordinary General Shareholders' Meeting to be held on June 27, 2024. The Company would like the following candidates to be approved for the Members of the Board of Directors.

| Execution of business | Name | | Current Position |
|-----------------------|-------------------|------------|---|
| Executive | Bunya Miyao | Re-elected | Representative Director |
| | | | President and Chief Executive Officer |
| Executive | Mayumi Hayashima* | Re-elected | Director and Managing Executive Officer |
| Executive | Naomichi Mochida | Re-elected | Director and Executive Officer |
| Executive | Shinji Takekura | Re-elected | Director and Executive Officer |
| Non-executive | Akio Yamashita | Re-elected | Director |
| Non-executive | Jin Ryu | Re-elected | Director |
| Non-executive | Akira Watanabe** | Re-elected | Director |
| Non-executive | Yutaka Nakamura** | Re-elected | Director |
| Non-executive | Takumi Shibata** | Re-elected | Director |
| Non-executive | Kan Ishii** | Re-elected | Director |

(Note)

- * Mayumi Hayashima changed her surname to Tsuboi by marriage, but continues to practice under her maiden name, Hayashima.
- ** Akira Watanabe, Yutaka Nakamura, Takumi Shibata, and Kan Ishii are the candidates for Outside Directors.

2. Two Candidates for the Audit & Supervisory Board Members Subject to Approval at the 51st Ordinary General Shareholders' Meeting

The term of office of two existing members will expire at the closing of the 51st Ordinary General Shareholders' Meeting to be held on June 27, 2024. The Company would like the following candidates to be approved for the Audit & Supervisory Board Members.

Candidates for the Audit & Supervisory Board Members

Audit & Supervisory Board Member Kenichiro Samejima (re-elected of current Audit &

Supervisory Board Member)

Audit & Supervisory Board Member Yoshitaka Murakami (re-elected of current Audit &

Supervisory Board Member)

The Audit & Supervisory Board agreed to the proposal to be submitted.

END