



April 1, 2024

Company name: DIGITAL HEARTS HOLDINGS Co., Ltd.
 Name of representative: President and CEO Toshiya Tsukushi
 (Code number: 3676, Prime, Tokyo Stock Exchange)
 Contact: Executive Officer and CFO Hideto Itami
 (TEL: +81-3-3373-0081)

Notice Regarding Officer Personnel of the Company and its Major Subsidiaries

DIGITAL HEARTS HOLDINGS Co., Ltd. (hereinafter referred to as the “Company”) announces the following appointments of directors and executive officers at the Company and its major subsidiaries. Details are as follows:

1. Management structure of the Company (As of April 1, 2024)

Name	Title	Major concurrent status of the Company and group companies
Toshiya TSUKUSHI	Representative Director, President and CEO	DIGITAL HEARTS Co., Ltd. Representative Director and President FLAME Hearts Co.,Ltd. Representative Director and President DIGITAL HEARTS CROSS Marketing and Solutions Limited Director
Eiichi MIYAZAWA	Representative Director and Chairman	-
Yasumasa NINOMIYA	Director *	AGEST, Inc. Representative Director, President and CEO
Takashi YANAGIYA	Outside Director	-
Emiko MUREI	Outside Director	-
Ryo CHIKASAWA	Outside Director	-
Masahide DATE	Standing Audit & Supervisory Board Member	DIGITAL HEARTS Co., Ltd. Audit & Supervisory Board Member
Keiya KAZAMA	Audit & Supervisory Board Member	-
Toshifumi NIKAWA	Outside Audit & Supervisory Board Member	-
Yoko OKANO	Outside Audit & Supervisory Board Member	-
Hideto ITAMI	Executive Officer and CFO	DIGITAL HEARTS HOLDINGS Co., Ltd. General Manager of IR and PR Department
Ryogo HAGIWARA [New]	Executive Officer	DIGITAL HEARTS Co., Ltd. Director and Executive Vice President

Kentaro KANNO [New]	Executive Officer	DIGITAL HEARTS HOLDINGS Co., Ltd. Division Manager of Human Resources & General Affairs Division
Kengo IWANAGA [New]	Executive Officer	DIGITAL HEARTS HOLDINGS Co., Ltd. Division Manager of Business Development Division
Tomomichi SAITO [New]	Executive Officer	DIGITAL HEARTS HOLDINGS Co., Ltd. Division Manager of Corporate Planning Division

*Yasumasa Ninomiya is scheduled to resign as a Director at the conclusion of the 11th Ordinary General Meeting of Shareholders to be held in June 2024.

2. Management structure of DIGITAL HEARTS Co., Ltd. (As of April 1, 2024)

Name	Title
Toshiya TSUKUSHI	Representative Director and President
Ryogo HAGIWARA	Director and Executive Vice President
Takuya TANAKA	Director, Division Manager of QA Business Division
Masahide DATE	Audit & Supervisory Board Member
Koichi NAKASHIMA	Executive Officer, Division Manager of Sales Division
Tetsuya HIYOSHI	Executive Officer, Division Manager of Global Business Division
Toshiyuki KAWAGUCHI [New]	Executive Officer and Executive Fellow, General Manager of QA businesses division and Manager of Kumamoto Lab.

3. Management structure of AGEST, Inc. (As of March 26, 2024)

Name	Title
Yasumasa NINOMIYA	Representative Director, President and CEO
Toshiyuki TAKAHASHI	Director, Executive Vice President and CFO
Mamoru SEKI	Director, Senior Managing Executive Officer and CGSO
Masaharu KAMO [New]	Outside Director
Shinichi HIRAKAWA	Standing Audit & Supervisory Board Member
Yoko FUJITA [New]	Outside Audit & Supervisory Board Member
Sakurako TOJO [New]	Outside Audit & Supervisory Board Member
Ken HASEGAWA	Senior Managing Executive Officer & CRO
Tadahiro ANDO	Managing Executive Officer & CSO
Yohei TAKAGI	Managing Executive Officer & CQAO
Satoshi FURUI	Managing Executive Officer & CGO
Kenzo MIYAJIMA	Executive Officer
Taku UEDA	Executive Officer