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April 1, 2024

To Whom It May Concern,

Company Name: Insource Co., Ltd.
Representative: Takayuki Funahashi
Representative Director, President and CEO
(Code number: 6200, Prime Market of the
Tokyo Stock Exchange)
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Notice: Regarding the Completion of Payment and Partial Loss of Rights for Disposal of Treasury Stock for Restricted Stock Compensation

Insource Co., Ltd. (the "Company") hereby announces the Company has completed the payment regarding the disposal of treasury stock as the restricted stock compensation, which was resolved at the meeting of its Board of Directors held on January 26, 2024, and that the number of shares initially planned for disposal has been changed due to a partial loss of rights, as described in the following table.

For details, please refer to the "Notice: Regarding Disposal of Treasury Stock with Restricted Stock Compensation for Employees of Insource Co., Ltd. and Its Subsidiaries" disclosed on January 26, 2024.

1. Changes in the Overview of the Disposal (changes are underlined)

	After	Before
(1) Disposal date	April 1, 2024	April 1, 2024
(2) Class and number of stock to be disposed of	Common stock of the Company: <u>51,900</u> shares	Common stock of the Company: 61,600 shares
(3) Disposal Amount	838 yen per share	838 yen per share
(4) Total Disposal Amount	<u>43,492,200</u> yen	51,620,800 yen
(5) Allottees and Number thereof, Number of Stocks to be Disposed of	Employees of the Company: <u>40,500</u> shares to be allotted to <u>127</u> persons Executive Officer of its Subsidiaries: 200 shares to be allotted to 1 person Employees of its Subsidiaries: <u>11,200</u> shares to be allotted to <u>43</u> persons	Employees of the Company: 46,400 shares to be allotted to 147 persons Executive Officer of its Subsidiaries: 200 shares to be allotted to 1 person Employees of its Subsidiaries: 15,000 shares to be allotted to 58 persons

2. Reasons for the change

The difference between the planned and actual number of the Allottees and shares to be disposed of is due to the fact that a total of 35 persons who were scheduled to dispose of treasury stock at the time of the decision to dispose of treasury stock declined the allotment, resulting in the loss of their rights.

3. Future Prospects

There is no change in the forecast of performance results for FY23 due to this matter.

END