



April 1, 2024

For Immediate Release

dip Corporation
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(Stock Code: 2379, Prime Market of the Tokyo Stock Exchange)
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Notice of Organizational Change and Personnel Changes

dip Corporation announces that the following changes in the organization effective on April 1, 2024.

1. Details of Organizational Changes

With the aim of accelerating the AI-Agent business, we have formed a new AI-Agent Business Group. Additionally, in order to strengthen management based on our philosophy, we have established a new position of Chief Philosophy Officer (CPO).

(Please refer to the attachment for a full organizational chart.)

2 . Appointment of General Manager and CHO (New positions are underlined)

Name	Position
Masatsugu Shidachi	Representative Director, COO, <u>CHO</u> , Head of <u>AI-Agent Business Group</u>

3 . Appointment of Corporate Officers and CTO (New positions are underlined)

Name	Position
Takatomo Suzuki	<u>Corporate Officer, CIO and CTO</u>

4 . Appointment of CPO (New positions are underlined)

Name	Position
Mayuko Ueno	<u>CPO and General Manager of Philosophy Promotion Division,</u> <u>Human Resources & General Affairs Group</u>

5 . Appointment of General Managers (New positions are underlined)

Name	Position
Nobuyuki Tachibana	<u>Executive Manager, AI-Agent Business Group</u>
Koichi Adachi	<u>General Manager of CTO Office and Executive Manager, Product Development Division, AI- Agent Business Group</u>
Shohei Tamura	<u>General Manager of DX Planning Division, DX Business Group</u>

Keiichiro Nagashima	<u>General Manager of DX Product Development Division, DX Business Group</u>
Maiko Yamazaki	<u>General Manager of System Management Division, Service Development Group</u>
Rorumis Yamashita	<u>General Manager of Media Production Division, Service Development Group</u>

6 . Personnel Changes for Corporate Officers and General Managers of Groups and Business Divisions

Corporate Officers (New positions are underlined)

Name	Position
Takatsune Inoue	Corporate Officer, Media Services Officer, Head of Media Sales Group
Tomohiro Kitazato	Corporate Officer, Permanent Placement Business Service Officer, Head of Permanent Placement Business Group
Masanori Kawabe	Corporate Officer, Deputy Head of Permanent Placement Business Group General Manager of Nursing Care Sales Division, Permanent Placement Business Group
Shoji Fujiwara	Corporate Officer, DX Business Services Officer, Head of DX Business Group and Executive Manager, AI-Agent Business Group
Kei Shinto	Corporate Officer, General Manager of Service Development Group and <u>General Manager of Marketing Division and General Manager of Product Development Division CorpDX</u>
Takatomo Suzuki	<u>Corporate Officer, CIO and CTO</u>
Haruhiko Arai	Corporate Officer, CFO, Head of Corporate Management Group, <u>Head of Personnel & General Affairs Group, Executive Manager, Business Promotion Management Division, Media Sales Group, General Manager of Personnel & General Affairs Division and General Manager of Corporate Management Division, Corporate Management Group</u>
Toshikazu Yamaguchi	Corporate Officer, Deputy Head of Corporate Management Group and <u>General Manager of Business Administration Management Division, Corporate Management Group</u>

General Managers of Groups and Business Divisions (New positions are underlined)

Name	Position
Yuya Inahara	<u>General Manager of East Japan Area Sales Division, Media Sales Group</u>
Yasunori Tashiro	<u>General Manager of West Japan Area Business Division, Media Sales Group</u>
Shohei Kokubu	General Manager of HR Sales Division, Media Sales Group
Shunsuke Mori	<u>General Manager of Business Solutions Sales Division, Media Sales Group and General Manager of DX Sales Division, DX Business Group</u>
Hideyuki Yanagita	General Manager of Partner Solutions Sales Division, Media Sales Group

Jun Nobuyama	<u>General Manager of Business Promotion Division, Media Sales Group and General Manager of Financial Planning & Management Division</u>
Hiroyuki Ito	General Manager of Medical Care Sales Division, Permanent Placement Business Group
Yohei Kobayashi	General Manager of Business Promotion Division, Permanent Placement Business Group
Shohei Tamura	<u>General Manager of DX Planning Division, DX Business Group</u>
Keiichiro Nagashima	<u>General Manager, DX Product Development Division, DX Business Group</u>
Chikashi Okamoto	<u>Head of dip Technical Research Institute and General Manager of Product Development Division, AI-Agent Business Group</u>
Nobuyuki Tachibana	<u>Executive Manager, AI-Agent Business Group</u>
Koichi Adachi	<u>General Manager of CTO Office and Executive Manager, Product Development Division, AI- Agent Business Group</u>
Maiko Yamazaki	<u>General Manager of System Management Division, Service Development Group</u>
Rorumis Yamashita	<u>General Manager of Media Production Division, Service Development Group</u>
Ryo Morita	General Manager of Creative Management Division, Service Development Group
Mayuko Ueno	<u>CPO and General Manager of Philosophy Promotion Division, Human Resources & General Affairs Group</u>
Chiaki Azuma	<u>General Manager of Corporate Communications Division, Corporate Management Group</u>
Tadatoshi Honma	General Manager, Internal Audit Office

<Attachment> Organizational Chart

