

April 2, 2024

To whom it may concern
(This is an English translation of the Japanese original)

Company: SOHGO SECURITY SERVICES CO., LTD.
Representative: Ikuji Kayaki,
Representative Director, Group COO
(Securities Code: 2331, TSE Prime Market)
Contact: Eitoku Kato,
General Manager, IR Office
(Phone: +81-3-3423-2331)

Notice Concerning Personnel Changes

SOHGO SECURITY SERVICES CO., LTD. (“ALSOK”) announces the following personnel changes to be implemented effective June 25, 2024.

1. Newly Posted Directors

New Position	Current Position	Name
Director (Outside Director)	Senior Executive Advisor of NS Solutions Corporation (Formerly Representative Director and President of NS Solutions Corporation)	Hiroyuki Morita
Director (Outside Director)	President of The Graduate School of Project Design, Advanced Academic Agency (Formerly Executive Vice-President of Sendenkaigi Co., Ltd.)	Risa Tanaka

Note: This change will be officially resolved at the General Shareholders’ Meeting, which is scheduled to be held on June 25, 2024.

2. Retiring Director

New Position	Current Position	Name
N/A	Director (Outside Director)	Hiroto Suetsugu

3. Newly Posted Audit & Supervisory Board Member

New Position	Current Position	Name
Audit & Supervisory Board Member (Outside Audit & Supervisory Board Member)	Previously Senior Executive Managing Director of Daiwa Institute of Research Ltd. (Formerly Executive Managing Director of Daiwa Securities Group Inc., Executive Managing Director of Daiwa Securities Co. Ltd.)	Yoshifumi Otsuka

Note: This change will be officially resolved at the General Shareholders’ Meeting, which is scheduled

to be held on June 25, 2024.

4. Retiring Audit & Supervisory Board Member

New Position	Current Position	Name
N/A	Audit & Supervisory Board Member (Outside Audit & Supervisory Board Member)	Michiko Nagasawa

For inquiries: Eitoku Kato, General Manager of IR Office

Phone: +81-3-3423-2331

E-mail: alsok-ir@alsok.co.jp

URL: <https://www.alsok.co.jp/en/ir/index.html>