

[Provisional Translation Only]

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April 15, 2024

Ichigo Inc. (Tokyo Stock Exchange Prime, 2337)

Representative: Scott Callon, Chairman

Inquiries: Takanori Sakamatsu, Executive Managing Director

Telephone: +81-3-4485-5221 www.ichigo.gr.jp/en

Nomination of Directors

Ichigo decided today on the following Director candidates for approval at this year's shareholder meeting. In support of strong independent board oversight for Ichigo shareholders, Ichigo is proposing a new Independent Director candidate who has served as the CFO of a leading Tokyo Stock Exchange Prime company.

1. Directors (subject to shareholder approval, May 26, 2024)

To sustain strong corporate governance, the majority of Ichigo's board members are Independent Directors as defined in Japan's Corporate Governance Code.

Name	New Position	Current Position (as of April 15, 2024)
Scott Callon	Director	Unchanged
Takuma Hasegawa	Director	Unchanged
Minoru Ishihara	Director	Unchanged
Eri Murai	Director	Unchanged
Tetsuya Fujita	Independent Director	Unchanged
Noriko Kawate	Independent Director	Unchanged
Nobuhide Nakaido	Independent Director	Unchanged
Sakon Uda	Independent Director	Unchanged
Seiichi Tanaka	Independent Director (New)	–

Yukio Suzuki will step down as Independent Director on May 26, 2024.

Reference: Profile of New Director Candidate

Name (Date of Birth)	Career History		No. of Ichigo Shares Held
Seiichi Tanaka (September 14, 1960)	April 1984	Nissho Iwai Corporation (Now Sojitz Corporation)	–
	April 2011	General Manager of Finance, Sojitz Corporation	
	April 2014	Executive Officer, Sojitz Corporation	
	April 2016	Managing Executive Officer, CFO, Sojitz Corporation	
	June 2017	Representative Director, Senior Executive Officer, CFO, Sojitz Corporation	
	April 2019	Representative Director, Executive Vice President, CFO, Sojitz Corporation	
	April 2023	Representative Director, Sojitz Corporation	
June 2023	Advisor, Sojitz Corporation (current)		

2. Committee Candidates (subject to shareholder approval, May 26, 2024)

	Chairman	Member	Member	Member	Member
Nominating Committee	Takuma Hasegawa	Scott Callon	Tetsuya Fujita	Noriko Kawate	Nobuhide Nakaido
Audit Committee	Tetsuya Fujita	Noriko Kawate	Seiichi Tanaka	–	–
Compensation Committee	Takuma Hasegawa	Scott Callon	Tetsuya Fujita	Noriko Kawate	Nobuhide Nakaido
Compliance Committee	Takuma Hasegawa	Sakon Uda (Vice Chairman)	Scott Callon	Tetsuya Fujita	–

Reference: Statutory Executive Officers (subject to board approval, May 26, 2024)

Name	New Position	Current Position (as of April 15, 2024)
Scott Callon	Chairman & Representative Statutory Executive Officer (Overall Management)	Unchanged
Takuma Hasegawa	President & Representative Statutory Executive Officer (Overall Management)	Unchanged
Akira Yamanouchi	Vice Chairman	Unchanged
Minoru Ishihara	Executive Vice President & Statutory Executive Officer (Sustainable Infrastructure Business) COO	Unchanged
Eri Murai	Senior Executive Managing Director & Statutory Executive Officer (Corporate Operations) President, Ichigo University	Unchanged
Takeyuki Yoshimatsu	Executive Managing Director & Statutory Executive Officer (Communications)	Unchanged
Takanori Sakamatsu	Executive Managing Director & Statutory Executive Officer (Finance)	Unchanged
Kazunori Kurita	Senior Statutory Executive Officer (Sustainable Engineering)	Unchanged
Ryutaro Yamamoto	Senior Statutory Executive Officer (Business Management)	Unchanged
Takashi Ohigawa	Senior Statutory Executive Officer (HR)	Unchanged
Yasutoyo Senda	Statutory Executive Officer (Audit)	Unchanged
Kenji Tanaka	Statutory Executive Officer (Sustainable Infrastructure Business, DX Acceleration)	Unchanged
Hiroaki Fujii	Statutory Executive Officer (Administration, Risk Management, Compliance)	Unchanged
Naoko Furukawa	Statutory Executive Officer (Accounting & Business Planning)	Unchanged