

April 9, 2024  
UT Group Co., Ltd.

## Record High for UT Group's Monthly Hires, Exceeding 2,000 in March 2024

### Strengthening the infrastructure to increase convenience of employees on the path of career development

UT Group Co., Ltd., engaged in dispatching indefinite-term (open-ended) in the manufacturing and engineering fields, has exceeded 2,000 for the first time in its number of monthly hires<sup>1</sup> in Japan in March 2024. The current number of employees is 2,344.

With the purpose of "aiming to realize a society in which all people who are willing to work are equally given opportunities for skill development and career formation, and are treated fairly," UT Group has provided many working people with opportunities to play an active role. For the first time in a single month, we were able to offer a working opportunity to over 2,000 people.

This is taken as an important accomplishment in the face of the labor shortage due to a decline in the working-age population caused by the declining birthrate and aging population. In order to improve the convenience of dispatch workstyle, and to normalize the provision of opportunities to more than 2,000 workers per month, we have shifted to a strategy that emphasizes the working people's perspective based on the concept of "what we should do to be chosen by workers in manufacturing dispatch?"

We consider "dispatching" as a service we offer to workers. Toward building a service platform that is highly convenient for workers, we have developed various services, such as "ClickToWork," which allows job seekers to work immediately after applying, "Immediate Interview," which satisfy needs of job seekers and guide them to take immediate interviews, and "UT Free Pass," which allows former UT Group employees to return to work at any time. In addition to the above, on February 1, we introduced "SOKKYU," a service that allows employees to receive the same-day salary for their work.

In order to become a company most chosen by 400,000 dispatch workers in Japan, UT Group will strengthen to establish services that allow employees to feel the benefits of dispatch workstyle, such as the construction of a system that reflects the accumulation of work experience of employees in their salaries.

1: Total number of employees employed by UT Group companies

[About UT Group]

Since its founding in 1995, UT Group has consistently grown by focusing on the growth of its employees and the provision of reassurance in their lives.

UT Group dispatches workers to the manufacturing industry as its main business and provides services in a variety of fields, beyond the boundaries of regional areas, industries, job types, and working hours. In keeping with the Mission, "Create vigorous workplaces empowering workers," UT Group is committed to creating "a future workstyle platform," which will become a new component of social infrastructure, with the aim of realizing a sustainable society in which both workers and companies can grow.

**Company Outline**

Company name: UT Group Co., Ltd. (listed on the Prime Market of the Tokyo Stock Exchange)

Website: <https://www.ut-g.co.jp/>

Location: Denpa Bldg. 6F, 1-11-15 Higashi-Gotanda, Shinagawa-ku, Tokyo 141-0022

Representatives: Yoichi Wakayama, Chairman and Representative Director

Manabu Sotomura, President and Representative Director

Founded: April 2, 2007

Capital: 720 million yen

Business: Dispatch and outsourcing of permanent employees in manufacturing, design and development, construction, and other sectors

Number of employees: 47,497 (Consolidated; as of March 31, 2023)

[For inquiries]

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