



**SEVEN&i** HLDGS. Co.,Ltd.



April 10, 2024

To whom it may concern:

Company Name: Seven & i Holdings Co., Ltd.  
Representative: Ryuichi Isaka  
President & Representative Director  
(Code No. 3382/Prime Market of the Tokyo Stock Exchange)

### **Notice regarding Selection of the Lead Independent Outside Director**

Seven & i Holdings Co., Ltd. (the “Company”) hereby announces that it adopted a resolution at a meeting of the Board of Directors held on April 10, 2024, regarding the selection of the Lead Independent Outside Director.

- Effective Date: April 10, 2024
- Name: Stephen Hayes Dacus

We will promote the enhancement of corporate governance by having the Lead Independent Outside Director fulfill the following roles to ensure a more effective oversight function of the Board of Directors and related actions.

#### Roles of the Lead Independent Outside Director

- (1) Ensure mutual coordination and follow-up among Outside Directors
- (2) Further enhance and maintain dialogue and communication between Outside Directors and senior management
- (3) Strengthen coordination between Outside Directors and the Audit & Supervisory Board
- (4) Promote “constructive dialogue with shareholders and investors” in which Outside Directors participate

#### Reason for the appointment

Based on the achievements as the Chairman of the Strategy Committee and contributions in promoting “constructive dialogue with shareholders and investors”, we evaluated him as qualified to assume the aforementioned roles.

Stephen Hayes Dacus will also serve as Chairman of the Strategy Committee.