Note: This document has been translated from the Japanese original for reference purposes only. In the event of any discrepancy between this translated document and the Japanese original, the original shall prevail.

To whom it may concern:

Company name Kamigumi Co., Ltd

Representative Yoshihiro Fukai, President &

Representative Director

(Stock code: 9364, Prime Market, Tokyo Stock Exchange) Inquiries Takashi Iwashita, Manager of General

> Affairs Department (Tel. +81-78-271-5110)

Notice regarding completion of payment on the disposal of treasury stock as restricted share-based compensation to executive officers

As described below, the Company today completed payment on the disposal of treasury stock as restricted share-based compensation to executive officers, as resolved at the meeting of the Board of Directors held March 12, 2024. For additional information on this matter, refer to "Notice regarding disposal of treasury stock as restricted share-based compensation to executive officers," dated March 12, 2024.

Details

Overview of this disposal of treasury stock

(1)	Class and number of stocks subject to disposal	Kamigumi common stock, 7,323 shares
(2)	Disposal value	3,310 yen per share
(3)	Total disposal amount	24,239,130 yen
(4)	Assignees, number of assignees, and number of stocks subject to disposal	Executive officers (six delegated and 15 employed), 21 persons in total: 7,323 shares
(5)	Date of disposal	April 1, 2024

April 1, 2024