Note: This document has been translated from the Japanese original for reference purposes only. In the event of any discrepancy between this translated document and the Japanese original, the original shall prevail.

April 1, 2024

To whom it may concern:

Company name Kamigumi Co., Ltd

Representative Yoshihiro Fukai, President &

Representative Director

(Stock code: 9364, Prime Market, Tokyo Stock Exchange) Inquiries Yasunari Tanaka, Corporate Officer,

Manager of Human Resources

Department

(Tel. +81-78-271-5114)

Notice regarding completion of payment on the disposal of treasury stock as restricted share-based compensation to employees

As described below, the Company today completed payment on the disposal of treasury stock as restricted share-based compensation to employees, as resolved at the meeting of the Board of Directors held March 12, 2024. For additional information on this matter, refer to "Notice regarding disposal of treasury stock as restricted share-based compensation to employees," dated March 12, 2024.

Details

Overview of this disposal of treasury stock

(1)	Class and number of stocks subject to disposal	Kamigumi common stock, 8,910 shares
(2)	Disposal value	3,310 yen per share
(3)	Total disposal amount	29,492,100 yen
(4)	Assignees, number of assignees, and number of stocks subject to disposal	Employees (99 persons): 8,910 shares
(5)	Date of disposal	April 1, 2024