

April 10, 2024

To whom it may concern:

Company Name: Seven & i Holdings Co., Ltd.

Representative: Ryuichi Isaka

President & Representative Director

(Code No. 3382/Prime Market of the Tokyo Stock Exchange)

Notice Regarding Transfer of the Representative Director and the other Executive

Seven & i Holdings Co., Ltd. (the "Company") hereby announces that it adopted a resolution at a meeting of the Board of Directors held on April 10, 2024, regarding the transfer of the representative director and the other Executive as attached. The transfer of the Director will assume the post upon approval at the Company's 19th Annual Shareholders' Meeting to be held on May 28, 2024.

Notice Regarding Transfer of the Representative Director and the other Executive

1. Transfer of the Representative Director

(1) The reason for the transfer

Due to the change in management structure

(2) Contents of the transfer

•Name and Title of the Representative Director

Name	New position	Current position
Junro Ito	Representative Director and Vice President, Supervising Officer of Superstore operations, Chief Sustainability Officer (CSuO) and Chief Administrative Officer (CAO)	Representative Director and Senior Managing Executive Officer, Chief Sustainability Officer (CSuO), General Manager of ESG Development Division and Supervising Officer of Superstore operations

•Retiring Representative Director

Name	Current position	
Katsuhiro Goto	Representative Director and Vice President, Chief Administrative Officer (CAO)	

^{*}He will be appointed as an advisor to the Company after his retirement.

(3) Effective date May 28, 2024

2. Transfer of the other Executive

(1) Contents of the transfer

•New Candidate for new Director

Name	New position	Current position
Tamaki Wakita	Director and Executive Officer, Chief Strategy Officer (CSO), General Manager of Corporate Planning Division	Executive Officer, Chief Strategy Officer (CSO), General Manager of Corporate Planning Division

• Transfer of Executive Officer

Name	New position	Current position
Nobuyuki Miyaji		Executive Officer,
	Executive Officer,	General Manager of Corporate
	General Manager of ESG Development	Governance Management Department
	Division	and Sustainability Development
		Department

(2) Effective date May 28, 2024