Note: This document has been translated from the Japanese original for reference purposes only. In the event of any discrepancy

between this translated document and the Japanese original, the original shall prevail.

April 11, 2024

Company name: WingArc1st Inc. Name of representative: Jun Tanaka

President, Executive Officer and CEO

(Securities Code: 4432; Prime Market of TSE)

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## **Notice Concerning Dividends of Surplus**

WingArc1st Inc. (the "Company") hereby announces that it has decided to issue dividends of surplus (yearend dividends) following its Board of Directors meeting held on April 11, 2024.

## 1. Dividends of surplus (year-end dividends)

	Determined amount	Most recent dividend forecast (Announced on January 12, 2024)	Results of the previous fiscal year (For the fiscal year ended February 28, 2023)
Record date	February 29, 2024	February 29, 2024	February 28, 2023
Dividend per share	¥45.20	¥42.20	¥21.80
Total cash dividends	¥1,563,667 thousand	-	¥748,669 thousand
Effective date	May 16, 2024	-	May 11, 2023
Source of dividends	Retained earnings	_	Retained earnings

## 2. Reasons

Given that profit attributable to equity holders of the parent for the fiscal year ended February 29, 2024 has exceeded the financial results forecasts announced on January 12, 2024, and in comprehensive consideration of the future business environment, strengthening of shareholder returns and other factors, the Company has decided to increase year-end dividends by ¥3.00 from ¥42.20 announced on the same day to ¥45.20.

## 3. Policy regarding the issuance of dividends of surplus

The Company recognizes the return of profit to its shareholders as a key management priority, and it has a basic policy of returning profit to shareholders in consideration of the business performance in each fiscal year while maintaining internal reserves necessary for future business development in order to maintain growth and for strengthening the management structure. The Company will allocate funds from internal reserves to strengthen the management structure and will utilize the internal reserves as the source of funds for investments, development, M&A, etc. in order to provide new products and new services.

Regarding the return of profit to shareholders, the Company aims to achieve a total shareholder return ratio of around 50% by striving to provide stable dividends and by taking into consideration the purchase of treasury shares based on a flexible approach.

In accordance with the return policy of the Company's medium-term management policy announced on January 13, 2022, the Company intends to maintain the annual dividend of \(\frac{\frac{\text{\frac{42.60}}}}{\text{per}}\) share for the five-year period from FY2023 to FY2027 if profit attributable to equity holders of the parent falls below that of its level in the fiscal year ended February 28, 2022. If profit attributable to equity holders of the parent exceeds that of its level in the fiscal year ended February 28, 2022, the Company intends to issue dividends based on a target consolidated dividend payout ratio of around 50% in accordance with its basic policy on shareholder return.

Reference: Overview of dividends

	Dividend per share		
Record date	At the end of Q2	At the end of the fiscal year	Total
Results of the current fiscal year (For the fiscal year ended February 29, 2024)	¥33.50	¥45.20	¥78.70
Results of the previous fiscal year (For the fiscal year ended February 28, 2023)	¥21.30	¥21.80	¥43.10