



April 12, 2024

For Immediate Release

dip Corporation
Hideki Tomita, Representative Director, President and CEO
(Stock Code: 2379, Prime Market of the Tokyo Stock Exchange)
<Contact>
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Notice of Personnel Change of Directors

dip Coporation (“dip”) announces that it will submit the following proposals at the 27th Annual General Meeting of Shareholders to be held on May 23, 2024, as resolved at the Board of Directors meeting held on April 12, 2024: a) election of five (5) directors (excluding directors who are Audit & Supervisory Committee members); b) election of one (1) directors who is Audit & Supervisory Committee members; and c) election of one (1) substitute director who is an Audit & Supervisory Committee member. The details are as follows.

1. Election of Board Directors (excluding Board Directors who are Audit and Supervisory Committee Members)

The terms of office of five current Board Directors (excluding Board Directors who are Audit and Supervisory Committee Members) will expire at the conclusion of the 27th Annual General Meeting of Shareholders.

The Company proposes the election of five (5) Directors (excluding Board Directors who are Audit and Supervisory Committee Members).

(1) Candidates for Board Directors (excluding directors who are Audit & Supervisory Committee members)

Name	Title after election (provisional)	Current title
Hideki Tomita	Representative Director, President and CEO (Chief Executive Officer)	Same as on the left
Masatsugu Shidachi	Representative Director, COO (Chief Operating Officer), CHO (Chief Human Officer) Head of AI-Agent Business Officer	Same as on the left

Kuniyoshi Mabuchi	Outside Director	Same as on the left
Kanae Takeuchi	Outside Director	Same as on the left
Yuka Shimada	Outside Director	Same as on the left

2. Election of candidate for Director who is Audit & Supervisory Committee Member

The Company proposes the election of one (1) new Audit & Supervisory Board Member.

The Audit and Supervisory Committee has given its consent to this proposal.

(1) Candidate for Board Director who is Audit and Supervisory Committee Member

Name	Title after election (provisional)	Current title
Kazuhisa Iwata	Board Director Full-time Audit and Supervisory Committee Member	Assistant to the President

(2) Brief career summary of candidate for Director who is Audit & Supervisory Committee Member

Name	Kazuhisa Iwata	
Career summary	Apr. 1986	Joined Sanpo Tsushin Co., Ltd.
	May 2000	Joined the Company
	Jun. 2002	Board Director of the Company
	Oct. 2004	Director of E-engine Co., Ltd.
	May 2005	Managing Director and Managing Executive Officer of the Company
	Mar. 2006	Managing Director and Managing Executive Officer of the Company
	Feb. 2007	Board Director and Managing Executive Officer in charge of Hatarako.net Business Division and Outsourcing Business Division of the Company
	Sep. 2007	Board Director, Managing Executive Officer and General Manager of Outsourcing Business Division of the Company
	Jun. 2008	Board Director, Managing Executive Officer, Manager of Agent Business and General Manager of Hatarako.net Business Division of the Company
	May 2009	Board Director, Senior Managing Executive Officer, Manager of Agent Business and General Manager of Hatarako.net Business Division of the Company
	Sep. 2009	Board Director, Senior Managing Executive Officer and General Manager of Agent Business Division of the Company
Jun. 2010	Board Director, Senior Managing Executive Officer and General Manager of HR Solution Business Division of the Company	

	Mar. 2011	Board Director, Senior Managing Executive Officer and President of Hatarako Company of the Company
	May 2011	Board Director, Managing Executive Officer and President of Hatarako Company of the Company
	Mar. 2012	Board Director, Managing Executive Officer and President of Agent Company of the Company
	Mar. 2013	Board Director, Managing Executive Officer and General Manager of Media No.1 Business Division of the Company
	Mar. 2014	Board Director, Chief Operating Officer and General Manager of Media Business Division of the Company
	Apr. 2018	Board Director, Chief Operating Officer and Executive Manager of Personnel Recruiting Services Headquarters of the Company
	Sep. 2019	Board Director, Chief Operating Officer and Executive Manager of Personnel Recruiting Services Headquarters and Executive Manager of Business Management Headquarters of the Company
	Jun. 2020	Board Director, Chief Operating Officer, Personnel Recruiting Services Manager and Executive Manager of Business Management Headquarters of the Company
	Jul. 2020	Director CBO (Chief Business Officer)
	May 2023	Senior Managing Executive Officer CBO (Chief Business Officer)
	Apr. 2024	Assistant to the President (present post)

(Note) English documents are prepared as a courtesy to our stakeholders. In the event of any inconsistency between English-language documents and Japanese-language documents, the Japanese-language documents will prevail.