News Release Dated March 29, 2024

Company: Japan System Techniques Co., Ltd.

Representative: Takeaki Hirabayashi, President and CEO Stock code: 4323, Tokyo Stock Exchange, Prime Market

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Notice of Change in Representative Directors of the Subsidiary

The Board of Directors of Japan System Techniques Co., Ltd. approved the following change in representative directors at its consolidated subsidiary K-SHIP Co., Ltd.

1. Change in Representative Directors (effective April 1, 2024)

New position	Name	Current position
K-SHIP Co., Ltd. President and CEO	Hideji Noda	ISR Co.,Ltd. President and CEO
K-SHIP Co., Ltd. Director	Yuta Nakamura	K-SHIP Co., Ltd. President and CEO