

(Translation)

To All concerned Parties

Company name: West Japan Railway Company
 President: Kazuaki Hasegawa
 Code number: 9021 Stock listing: Tokyo Stock Exchange Prime Market
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Notice Regarding the Appointment of Executives (Including Changes in Representative Directors)

At a meeting of the Board of Directors held today, resolutions were made regarding Director candidates, which will be submitted as propositions to the 37th Ordinary General Meeting of Shareholders. These changes are scheduled to be formally decided at the above-mentioned Ordinary General Meeting of Shareholders, which is planned for June 2024, and at the Board of Directors meeting following the conclusion of the 37th Ordinary General Meeting of Shareholders. The Director Candidates are expected to assume their offices on the same day.

Description

1. Reasons for Change of Representative Directors

To further promote the JR-West Group Medium-Term Management Plan 2025 and the JR-West Group Railway Safety Think-and-Act Plan 2027.

2. Director Candidates (Excluding Directors who are Audit and Supervisory Committee Members)

(Scheduled to be elected at the 37th Ordinary General Meeting of Shareholders)

Position	Name
Director	Kazuaki Hasegawa* (President, Representative Director)
Director	Yoshinobu Tsutsui
Director	Haruko Nozaki
Director	Kenji Iino
Director	Yoshiyuki Miyabe
Director	Shoji Kurasaka* (Vice President, Representative Director)
Director	Eiji Tsubone
Director	Hideo Okuda
Director (Newly elected)	Kouichi Haruna* (Vice President, Representative Director)
Director (Newly elected)	Akira Inoue* (Vice President, Representative Director)
Director (Newly elected)	Takeshi Urushihara

* Representative Director Candidates (Scheduled to be elected at the Board of Directors meeting following the conclusion of the 37th Ordinary General Meeting of Shareholders)

(Note) Director Yoshinobu Tsutsui, Haruko Nozaki, Kenji Iino, and Yoshiyuki Miyabe are candidates for external director as provided for in Article 2, paragraph 3, item 7 of the Regulations to Enforce the Companies Act of Japan.

3. Candidates for Directors who are Audit and Supervisory Committee Members

(Scheduled to be elected at the 37th Ordinary General Meeting of Shareholders)

Position	Name
Director	Maki Ogura
Director	Makiko Tada
Director	Emiko Hazama
Director	Kenryo Goto

(Note) Director Maki Ogura, Emiko Hazama, and Kenryo Goto are candidates for external director as provided for in Article 2, paragraph 3, item 7 of the Regulations to Enforce the Companies Act of Japan.

4. Directors Planning to Retire

(Scheduled to retire at the 37th Ordinary General Meeting of Shareholders)

Name
Hikaru Takagi
Fumito Ogata (Vice President, Representative Director)
Keijiro Nakamura (Vice President, Representative Director)
Hiroaki Maeda
Masatoshi Miwa

5. Brief History and Other Information on the Newly Elected Representative Director Candidates and the Newly Elected Director Candidate

(1) New Representative Director Candidates

(Scheduled to be elected at the Board of Directors meeting following the conclusion of the 37th Ordinary General Meeting of Shareholders)

Name:	Kouichi Haruna
Date of birth:	September 25, 1963
Brief history:	
April 1989	Joined the Company
June 2015	Executive Officer; Deputy Senior General Manager, Tokyo Headquarters of the Company
June 2017	Executive Officer; Deputy Senior General Manager, Corporate Planning Headquarters of the Company
June 2018	Executive Officer; Deputy Senior General Manager, Business Development Headquarters of the Company
June 2021	Administrative Officer; Deputy Senior General Manager, Business Development Headquarters of the Company
June 2022	Executive Officer; Deputy Senior General Manager, Regional Revitalization and Development Headquarters of the Company
June 2023	Senior Managing Executive Officer; Deputy Senior General Manager, Regional Revitalization and Development Headquarters of the Company (present post)

Number of shares of the Company held by him: 6,400 shares (as of March 31, 2024)

Name:	Akira Inoue
Date of birth:	February 16, 1965
Brief history:	
April 1989	Joined the Company
June 2012	Director of Nishinohon Electric System Co., Ltd.
June 2013	General Manager, Electrical Engineering Department, Railway Operations Headquarters of the Company
June 2014	Deputy General Manager, Osaka Electric Construction Office of the Company
June 2015	General Manager, Osaka Electric Construction Office of the Company

July 2017 Senior Director of West Japan Electric Technologies Co., Ltd.

December 2018 President, Representative Director of Nishinihon Electric System Co., Ltd.
(present post)

Number of shares of the Company held by him: 800 shares (as of March 31, 2024)

(2) New Director Candidate

Name: Takeshi Urushihara

Date of birth: December 9, 1969

Brief history:

April 1992 Joined the Company

February 2019 Executive Officer; General Manager, Fukuchiyama Branch of the Company

June 2021 Administrative Officer; General Manager, Kanazawa Branch of the Company

June 2023 Senior Administrative Officer; General Manager, Kanazawa Branch of the Company (present post)

Number of shares of the Company held by him: 3,100 shares (as of March 31, 2024)

End

(Reference)

Work Responsibilities of Directors

(Scheduled after the Board of Directors meeting following the conclusion of the 37th Ordinary General Meeting of Shareholders)

	Name	Work Responsibilities, etc.
President, Representative Director (Chairman of the Board of Directors)	Kazuaki Hasegawa	In charge of Marketing Headquarters
Director	Yoshinobu Tsutsui	
Director	Haruko Nozaki	
Director	Kenji Iino	
Director	Yoshiyuki Miyabe	
Vice President, Representative Director	Shoji Kurasaka	Provides general assistance to President In charge of Supporting Headquarters for the Victims of the Derailment Accident on the Fukuchiyama Line, Inquiry & Auditing Department, Corporate Strategy Headquarters, Corporate Governance Headquarters, and Tokyo Headquarters
Vice President, Representative Director	Kouichi Haruna	Provides general assistance to President Matters relating to Expo project promotion In charge of Regional Revitalization and Development Headquarters, and Construction Department
Vice President, Representative Director	Akira Inoue	Provides general assistance to President Safety Supervisor In charge of Railway Operations Headquarters, and in-house Railway Company
Director	Eiji Tsubone	In charge of Corporate Strategy Headquarters
Director	Hideo Okuda	In charge of Digital Solution Headquarters
Director	Takeshi Urushihara	In charge of the Transport Safety Department and Safety Research Institute at the Railway Operations Headquarters
Director (Full-time Audit and Supervisory Committee Member)	Maki Ogura	
Director (Full-time Audit and Supervisory Committee Member)	Makiko Tada	
Director (Audit and Supervisory Committee Member)	Emiko Hazama	
Director (Audit and Supervisory Committee Member)	Kenryo Goto	

(Note) Full-time Audit and Supervisory Committee Members and Chair of the Audit and Supervisory Committee are scheduled to be elected at the Audit and Supervisory Committee meeting following the conclusion of the 37th Ordinary General Meeting of Shareholders.