



Organizational Changes and Personnel Transfers

Tamron Co., Ltd. (the “Company”) announces that organizational changes and personnel transfers were resolved as follow.

1. Organizational Changes (effective as of May 1, 2024)
Imaging Products Business Unit
 - Design & Engineering Dept. #1 will be renamed as Design & Engineering Dept.
 - Design & Engineering Dept. #2 will be renamed as Product Development Dept.

2. Personnel Transfers (effective as of May 1, 2024)

Name	New	Current
Noriyuki Nakazawa	Manager Design & Engineering Dept., Imaging Products Business Unit	Manager Design & Engineering Dept. #1, Imaging Products Business Unit
Kazuki Matsuhashi	Manager Product Development Dept., Imaging Products Business Unit	Manager Design & Engineering Dept. #2, Imaging Products Business Unit