

[Translation for Reference Purposes Only]

ENGLISH TRANSLATION OF DOCUMENT IN JAPANESE

This is an English translation of a part of the original document in Japanese and is only being provided for convenience.

In all cases, the original Japanese version shall take precedence.

February 29, 2024

For Immediate Release

Company Name	Seibu Holdings Inc.
Representative	President and Representative Director, COO NISHIYAMA Ryuichiro (Code No.: 9024 Prime Market of the Tokyo Stock Exchange)
Inquiries	Managing Officer, General Manager of Corporate Communication TATARA Yoshihiro (TEL. +81-3-6709-3112)

Notice Regarding Change in Officers of Seibu Holdings Inc.

Seibu Holdings Inc. (the “Company”) hereby announces that at its Board of Directors’ meeting held on February 29, 2024, it resolved to make changes to its officers.

This change in officers (comprising new appointments) will be determined officially upon the approval of the relevant proposal at the Annual General Meeting of Shareholders and the passing of a resolution at the subsequent Board of Directors’ meeting. Moreover, with the objective of further promoting corporate governance through raising the level of decision-making of management, centered on the Board of Directors, some changes may be made to the details given below, depending on how the planning of the new Medium-term Management Plan, scheduled to begin in FY2024, progresses. If any changes do arise, the Company will promptly announce them.

1. Change in officers (on the date of the Annual General Meeting of Shareholders to be held in June 2024)

Name	(New)	(Present)
KOBAYASHI Yoko	Director (New candidate)	–
TAKAHASHI Masami	Director (New candidate)	–
IKEDA Yuichi	Director (New candidate)	–

2. Officers scheduled to retire (on the date of the Annual General Meeting of Shareholders to be held in June 2024)

Name	(New)	(Present)
OHYA Eiko	(To retire)	Director

Structure of Officers and Managing Officers as of April 1, 2024 (Scheduled)

Seibu Holdings Inc.

< Titles >	< Responsibilities >	< Name >
Chairman and Representative Director, Chairman and CEO		GOTO Takashi
President and Representative Director, President and COO	Compliance Dept.	NISHIYAMA Ryuichiro
Director, Senior Managing Officer	Investor Relations Dept. of Corporate Planning Dept., and Finance Dept.	FURUTA Yoshinari
Director, Senior Managing Officer	IT Systems Dept.	YAMAZAKI Kimiyuki
Director		OGAWA Shuichiro
Director		KANEDA Yoshiki
Director		SAITO Tomohide
Outside Director		OHYA Eiko
Outside Director		GOTO Keiji
Outside Director		TSUJIHIRO Masafumi
Outside Director		ARIMA Atsumi
Full-time Audit & Supervisory Board Member		NAKAMURA Hitoshi
Audit & Supervisory Board Member		NAKAGAWA Yoshihide
Outside Audit & Supervisory Board Member		YANAGISAWA Giichi
Outside Audit & Supervisory Board Member		SAKAMOTO Chihiro
Senior Managing Officer	Executive General Manager, Corporate Planning Dept. (Responsible for Corporate Strategy Dept., Business Strategy Dept. II, Business Strategy Dept. III, Sports, Arts & Culture Business Strategy Dept., and Seibu Laboratory)	HARADA Takeo
Managing Officer	Internal Audit and Internal Control Dept.	KADA Atsushi
Managing Officer	Corporate Communication	TATARA Yoshihiro
Managing Officer	Business Strategy Dept. I of Corporate Planning Dept.	ONO Masahiro
Managing Officer	Human Capital Strategy Dept.	ISHIBASHI Kenji

< Titles >	< Responsibilities >	< Name >
Managing Officer	President's office and Administration Dept.	IWASAKI Norio
Managing Officer	Accounting Dept.	ISHIDA Naoko
Managing Officer	DX & Marketing Strategy Dept. of Corporate Planning Dept.	TOMITA Yasushi

<p>Structure of Officers and Managing Officers as of the closing of the Annual General Meeting of Shareholders in June 2024 (Scheduled)</p>

Seibu Holdings Inc.

< Titles >	< Responsibilities >	< Name >
Chairman and Representative Director, Chairman and CEO		GOTO Takashi
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Director, Senior Managing Officer	Investor Relations Dept. of Corporate Planning Dept., and Finance Dept.	FURUTA Yoshinari
Director, Senior Managing Officer	IT Systems Dept.	YAMAZAKI Kimiyuki
Director		OGAWA Shuichiro
Director		KANEDA Yoshiki
Director		SAITO Tomohide
Outside Director		GOTO Keiji
Outside Director		TSUJIHIRO Masafumi
Outside Director		ARIMA Atsumi
Outside Director		KOBAYASHI Yoko
Outside Director		TAKAHASHI Masami
Outside Director		IKEDA Yuichi
Full-time Audit & Supervisory Board Member		NAKAMURA Hitoshi
Audit & Supervisory Board Member		NAKAGAWA Yoshihide
Outside Audit & Supervisory Board Member		YANAGISAWA Giichi
Outside Audit & Supervisory Board Member		SAKAMOTO Chihiro
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Managing Officer	Corporate Communication	TATARA Yoshihiro

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Managing Officer	Business Strategy Dept. I of Corporate Planning Dept.	ONO Masahiro
Managing Officer	Human Capital Strategy Dept.	ISHIBASHI Kenji
Managing Officer	President's office and Administration Dept.	IWASAKI Norio
Managing Officer	Accounting Dept.	ISHIDA Naoko
Managing Officer	DX & Marketing Strategy Dept. of Corporate Planning Dept.	TOMITA Yasushi