

The following is an English version of the official Japanese announcement, which has been given to the Tokyo Stock Exchange and the media in Tokyo, Japan.



April 22, 2024
SPARX Group Co., Ltd.
President and Group CEO Shuhei Abe
(Code: 8739, TSE Prime Market)

Notice Regarding Changes to Executive Personnel

TOKYO—April 22, 2024—SPARX Group hereby announces that its Board of Directors today voted to add the following executive personnel changes to the agenda for the 35th Ordinary General Meeting of Shareholders of the company, scheduled for June 7, 2024.

The formal vote to approve these appointments will occur at the Ordinary General Meeting of Shareholders scheduled for June 7, 2024.

■ Non-Audit and Supervisory Committee Director candidates

Category	Full name	Current position
Reappointment	Shuhei Abe	Representative Director, President, Group CEO, Group CIO, SPARX Group Co., Ltd. Representative Director, President & CEO, SPARX Asset Management Co., Ltd.

Mr. Masatoshi Fukami will retire from directorship at the conclusion of the Ordinary General Shareholders' Meeting scheduled for June 7, 2024, due to expiration of his term of directorship, after being appointed director of Japan Monozukuri Mirai Fund portfolio company, IJTT Co., Ltd., at its extraordinary general shareholders' meeting scheduled for April 26, 2024.

Furthermore, at the meeting of Board of Directors (BOD) to be held after the Ordinary General Meeting of Shareholders, the BOD plans to reappoint Mr. Shuhei Abe as representative director, and president.

【Reference】

The new SPARX Group executive structure after these changes will comprise the following directors:

Position	Full name
Representative Director, President, Group CEO, Group CIO	Shuhei Abe
Group Executive Officer, Group CFO	Hiroshi Minematsu
Group Executive Officer	Suzuki, Takeshi
Group Executive Officer	Demichi, Takaki
Group Executive Officer	Taniwaki, Takahide

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■ Audit and Supervisory Committee Director candidates

Category	Full name	Current position
Reappointment	Toshihiko Nakagawa	Outside Director, Audit and Supervisory Committee Member, SPARX Group Co., Ltd. Corporate Auditor, SPARX Asset Management Co., Ltd. Representative Director, Office Nakagawa Co., Ltd. Outside Auditor, Asuka SSI
Reappointment	Kimikazu Noumi	Outside Director, Audit and Supervisory Committee Member, SPARX Group Co., Ltd. Corporate Auditor, SPARX Asset Management Co., Ltd. Advisor, J-Will Corporation Ltd. Outside Director (Audit and Supervisory Committee Member), Wismettac Nishimoto HD Co., Ltd. Outside Director (Audit and Supervisory Committee Member), IR Japan Holdings, Ltd.
Reappointment	Eiko Hakoda	Outside Director, Audit and Supervisory Committee Member, SPARX Group Co., Ltd. Corporate Auditor, SPARX Asset Management Co., Ltd. Outside Corporate Auditor, CMIC HOLDINGS Co., Ltd. Outside Corporate Auditor, The Prudential Life Insurance Company, Ltd. Special Counsel, GAIEN PARTNERS
New Appointment	Asako Saito	Outside Director, Yaoko Co., Ltd. Outside Director, MITSUBISHI PENCIL COMPANY, LIMITED Outside Director, Circulation Co., Ltd. Representative Director, BLOOM Co., Ltd.

Mr. Kazuyoshi Kimura, as Outside Director and Audit and Supervisory Committee Member, will retire from directorship at the conclusion of the Ordinary General Meeting of Shareholders scheduled for June 7, 2024, due to expiration of his term of directorship. Furthermore, the terms of Ms. Kimie Morishita, another Outside Director and Audit and Supervisory Committee Member, will continue through the conclusion of the 36th Ordinary General Meeting of Shareholders, which is scheduled to be held in 2025.

Mr. Toshihiko Nakagawa and Mr. Kimikazu Noumi are scheduled to assume office as Outside Directors and will continue to be reported as independent officers as stipulated by the Tokyo Stock Exchange. Ms. Eiko Hakoda is scheduled to assume office as Outside Director and will be reported as independent officer as stipulated by the Tokyo Stock Exchange. Furthermore, Mr. Toshihiko Nakagawa will be appointed as chairman of the meetings of the Board of Directors, at the Board of Directors meeting to be held just after the Ordinary General Meeting of Shareholders.

The Board of Directors will also put forward a new Outside Director and Audit and Supervisory Committee Member candidate, Ms. Asako Saito, who will be reported as an independent officer as stipulated by the Tokyo Stock Exchange. Her work history is as follows:

Work history for the candidate of Outside Director as Audit and Supervisory Committee Member

Full name: Asako Saito

Date of birth: January 21, 1968

Brief work history:

April 1990: Joined Mercedes-Benz Japan Co., Ltd.

April 1997: Joined Boston Consulting Group

March 2000: Joined LOUIS VUITTON JAPAN

June 2002: Transferred to CELUX Company
Appointed as COO

October 2008: Established DRAMATIC Co, Ltd.

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May 2014: President and Representative Director
Established tentofour Co, Ltd.
President and Representative Director

June 2015: Appointed as Outside Director, Yaoko Co., Ltd. (current position)

August 2015: Appointed as Director, Cogito Education And Management

June 2018: Appointed as Outside Director, WATABE WEDDING CORPORATION

March 2019: Appointed as Outside Director, MITSUBISHI PENCIL COMPANY,
LIMITED (current position)

May 2020: Appointed as Outside Director SANYO SHOKAI LTD.

November 2020: Appointed as Outside Director, Circulation Co., Ltd. (current
position)
Established BLOOM Co., Ltd.
President and Representative Director (current position)

- For inquiry
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No further entry