



April 25, 2024

Company name: UBE Corporation
 Representative: Masato Izumihara
 President and Representative Director
 Security code: 4208 (shares listed on Prime Section of
 Tokyo Stock Exchange)
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UBE Corporation Announces Change of Representative Director and Executive Personnel

UBE Corporation has announced the following change in the Representative Director position and executive personnel, which was decided at the Board of Directors meeting held today. This matter is scheduled for official approval at the Annual General Meeting of shareholders on June 26, 2024.

1. Change of Representative Director (as of June 26, 2024)

(1) Position Change

Name	New Position	Current Position
Yuki Nishida	Representative Director and Senior Managing Executive Officer	Senior Managing Executive Officer

(2) Reason for Change

Due to change of Board of Directors structure

(3) Newly Appointed Representative Director

Name (Date of Birth)	Career Highlights		No. of Shares of the Company Held (As of March 31, 2024)
Yuki Nishida (January 16, 1962)	April 1987	Joined Ube Industries, Ltd. (currently UBE Corporation)	30,000
	February 2000	Transferred to UBE Europe	
	April 2003	Transferred to UBE Chemicals Europe	
	January 2005	Sales Group Leader, Fine Chemicals Business Unit, Specialty Chemicals & Products Division	
	December 2006	General Manager of Fine Chemicals Business Unit, Specialty Chemicals & Products Division	
	April 2015	General Manager of Battery Materials and Fine Chemicals Business Unit, Chemicals Company	
	April 2016	Executive Officer General Manager of Battery Materials and Fine Chemicals Business Unit, Chemicals Company	

	April 2017	Executive Officer General Manager of Battery Materials and Fine Chemicals Division, Chemicals Company
	April 2019	Managing Executive Officer General Manager of Engineering Plastics & Fine Chemicals Division, Chemicals Company
	April 2021	Managing Executive Officer General Manager of Engineering Plastics & Fine Chemicals Division
	April 2022	Senior Managing Executive Officer Assistant to the President, General Manager of Production Division and DX Promotion Office, with responsibility for Information Systems Department
	July 2022	Senior Managing Executive Officer Assistant to the President, General Manager of Production Division and DX Promotion Office, with responsibility for Information Systems Department and C1 Chemicals Project
	April 2024	Senior Managing Executive Officer Assistant to the President, General Manager of DX Promotion Office, with responsibility for Information Systems Department and C1 Chemicals Project (current position)
	June 2024	Representative Director (pending approval)

2. Changes in Executive Personnel (as of June 26, 2024)

Stepping down as Director

Hideo Tamada (to be appointed as an Advisor)

Reference: New UBE Corporation Management Team (Effective as of June 26, 2024)

1. Directors

Job Title	Name	Job Title	Name
Chairman of the Board and Directors	Yuzuru Yamamoto	Outside Director	Tsugio Mitsuoka
President and Representative Director	Masato Izumihara	Director, Audit and Supervisory Committee Member	Masayuki Fujii
Representative Director (newly appointed)	Yuki Nishida	Outside Director, Audit and Supervisory Committee Member	Tamesaburo Yamamoto
Director	Hirotaaka Ishikawa	Outside Director, Audit and Supervisory Committee Member	Satoko Suzuki
Outside Director	Takefumi Fukumizu	Outside Director, Audit and Supervisory Committee Member	Tatsuya Tanaka

2. Executive Officers

Position	Name	Duties
President	Masato Izumihara	Chief Executive Officer
Senior Managing Executive Officers	Yuki Nishida	Assistant to the President, General Manager of DX Promotion Office, with responsibility for Information Systems Department and C1 Chemicals Project
	Keiichi Nagata	General Manager of Specialty Products Division
Managing Executive Officers	Hisaaki Yokoo	General Manager of Elastomer Division, President and Representative Director of UBE Elastomer Co. Ltd.
	Masayoshi Ota	President of UBE CORPORATION AMERICA INC., with responsibility for the Americas region
	Yoichi Funayama	General Manager of Pharmaceuticals Division
	Futoshi Takase	General Manager of Ube Works, with responsibility for Production Section and Production Technology Development Department
Senior Executive Officer	Watchara Pattananijirundorn	President and CEO of UBE Chemicals (Asia) Public Company Limited, with responsibility for Asia region
Executive Officers	Hirofumi Nonaka	General Manager of Performance Polymers & Chemicals Division
	Hirotaaka Ishikawa	CFO, with responsibility for Sustainability Department, Corporate Communications Department, Corporate Planning Department, Accounting Department, and Finance Department
	Kazunori Yukimoto	Deputy General Manager of Ube Works, General Manager of Ube Chemical Factory
	Ryo Kawamura	CRO, CCO, with responsibility for Risk Management Department, Human Resources Department, Legal & General Affairs Department, and Business Reorganization Department
	Shinya Takahashi	Deputy General Manager of Specialty Products Division
	Kenji Hoshino	With responsibility for Environment & Safety Department, Quality Assurance Department, and Purchasing & Logistics Department
	José Ignacio Iglesias	President of UBE CORPORATION EUROPE S.A.U., with responsibility for Europe region
	Yoichi Yoshida	General Manager of Research & Development Division, with responsibility for development section and Intellectual Property Department