

FOR IMMEDIATE RELEASE

Company name: H.U. Group Holdings, Inc.
Representative: Shigekazu Takeuchi, Chairman,
President and Group CEO
Securities code: 4544 Prime Market,
Tokyo Stock Exchange
Contact: Atsuko Murakami, Executive
Officer and CFO
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Appointment of Directors and Executive Officers of the Company and its Major Subsidiaries

Tokyo, Japan, April 26, 2024 --- H.U. Group Holdings, Inc. today announced the following appointment of directors and executive officers of the company and its major subsidiaries, with the decision at the meeting of the Board of Directors held on April 26, 2024. The appointment of directors and executive officers is scheduled to be effective as of June 18, 2024, following the General Shareholder's Meeting and the meeting of the Board of Directors.

1. H.U. Group Holdings, Inc.

(1) Candidates for Directors

Name	New title	Current title	Change
Shigekazu Takeuchi	Director	Director	Reappointment
Naoki Kitamura	Director	Director	Reappointment
Shigehiro Aoyama	Outside Director	Outside Director	Reappointment
Futomichi Amano	Outside Director	Outside Director	Reappointment
Sachiko Awai	Outside Director	Outside Director	Reappointment
Ryoji Itoh	Outside Director	Outside Director	Reappointment
Moegi Shirakawa	Outside Director	Outside Director	Reappointment
Keiji Miyakawa	Outside Director	Outside Director	Reappointment
Hitoshi Yoshida	Outside Director	Outside Director	Reappointment

(2) Candidates for Executive Officers

Name	New title	Current title	Change
Shigekazu Takeuchi	Chairman, President and Group CEO*1	Chairman, President and Group CEO	Reappointment
Naoki Kitamura	Managing Executive Officer, CFO*2	Managing Executive Officer	Change
Goki Ishikawa	Executive Officer	Executive Officer	Reappointment
Makoto Matsumoto	Executive Officer	Executive Officer	Reappointment
Kazuya Omi	Executive Officer, CTO*3	Executive Officer, CTO	Reappointment
Toshihiko Shimizu	Executive Officer, CIO*4	Executive Officer, CIO	Reappointment
Tadashi Hasegawa	Executive Officer	Executive Officer	Reappointment

*1: Chief Executive Officer *2: Chief Financial Officer *3: Chief Technology Officer *4: Chief Information Officer

(3) Retiring Executive Officers

Name	New title	Current title
Shunich Higashi	-	Executive Officer
Atsuko Murakami	-	Executive Officer, CFO
Hiroaki Kimura	-	Executive Officer

2. SRL, Inc.

(1) Candidates for Directors

Name	New title	Current title	Change
Shunichi Higashi	Chairman	Representative Director, Chairman	Change
Makoto Matsumoto	President and CEO	President and CEO	Reappointment
Kazuya Omi	Director	Director	Reappointment
Shigeru Tsurumaki	Director	Director	Reappointment
Noriyuki Fukuda	Director	Director	Reappointment
Shigekazu Takeuchi	Director	Director	Reappointment
Goki Ishikawa	Director	Director	Reappointment
Naoki Kitamura	Director	Director	Reappointment
Tadashi Hasegawa	Director	Director	Reappointment
Satoru Isago	Director	Director	Reappointment

(2) Retiring Director

Name	New title	Current title
Atsuko Murakami	-	Director

Note: The appointment of Directors is scheduled to be effective as of June 18, 2024, following the General Shareholder's Meeting and the meeting of the Board of Directors.

3. Fujirebio Holdings, Inc.

(1) Candidates for Directors

Name	New title	Current title	Change
Goki Ishikawa	President and CEO	President and CEO	Reappointment
Katsumi Aoyagi	Director	Director	Reappointment
Takeshi Fujita	Director	Director	Reappointment
Monte Wiltse	Director	Director	Reappointment
Christiaan De Wilde	Director	Director	Reappointment
Shigekazu Takeuchi	Director	Director	Reappointment
Naoki Kitamura	Director	Director	Reappointment

(2) Retiring Director

Name	New title	Current title
Atsuko Murakami	-	Director

Note: The appointment of Directors is scheduled to be effective as of June 18, 2024, following the General Shareholder's Meeting and the meeting of the Board of Directors.

4. FUJIREBIO INC.

(1) Candidates for Directors

Name	New title	Current title	Change
Takeshi Fujita	President and CEO	President and CEO	Reappointment
Katsumi Aoyagi	Managing Director	Managing Director	Reappointment
Tadashi Ninomiya	Managing Director	Director	Change
Naotaka Honzawa	Director	Director	Reappointment
Shigekazu Takeuchi	Director	Director	Reappointment
Goki Ishikawa	Director	Director	Reappointment
Naoki Kitamura	Director	Director	Reappointment
Makoto Matsumoto	Director	Director	Reappointment
Kazuya Omi	Director	Director	Reappointment
Tadashi Hasegawa	Director	Director	Reappointment
Satoru Isago	Director	Director	Reappointment

(2) Retiring Director

Name	New title	Current title
Atsuko Murakami	-	Director

Note: The appointment of Directors is scheduled to be effective as of June 18, 2024, following the General Shareholder's Meeting and the meeting of the Board of Directors.

5. H.U. Frontier, Inc.

(1) Candidates for Directors

Name	New title	Current title	Change
Shunichi Higashi	Chairman	Representative Director, Chairman	Change
Satoru Isago	President and CEO	President and CEO	Reappointment
Masahiro Imamura	Director	Director	Reappointment
Kei Tanaka	Director	Director	Reappointment
Katsuhiko Mitsui	Director	Director	Reappointment
Shigekazu Takeuchi	Director	Director	Reappointment
Naoki Kitamura	Director	-	New Appointment
Makoto Matsumoto	Director	Director	Reappointment
Tadashi Hasegawa	Director	Director	Reappointment
Takeshi Fujita	Director	Director	Reappointment
Takashi Arai	Director	Director	Reappointment

(2) Retiring Director

Name	New title	Current title
Atsuko Murakami	-	Director

Note: The appointment of Directors is scheduled to be effective as of June 18, 2024, following the General Shareholder's Meeting and the meeting of the Board of Directors.

6. Nihon Stery, Inc.

(1) Candidates for Directors

Name	New title	Current title	Change
Takashi Arai	President and CEO	President and CEO	Reappointment
Nozomi Saito	Director	-	New Appointment
Keishi Fujii	Director	Director	Reappointment
Masahiro Yamada	Director	-	New Appointment
Naoki Kitamura	Director	Chairman	Change
Masahiro Imamura	Director	Director	Reappointment

(2) Retiring Director

Name	New title	Current title
Kazuya Sakai	-	Director

Note: The appointment of Directors is scheduled to be effective as of June 18, 2024, following the General Shareholder's Meeting and the meeting of the Board of Directors.