

April 26, 2024

To Whom It May Concern:

Company Name: AIDA ENGINEERING, LTD.  
Representative: Toshihiko Suzuki,  
Representative Director and President (CEO)  
(Securities Code: 6118  
Tokyo Stock Exchange, Prime)  
Inquiries: Hiromitsu Ugawa  
Director, Managing Executive Officer,  
Division Manager,  
General Administration Headquarters  
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Notice regarding the Establishment of the Remuneration Advisory Committee

AIDA ENGINEERING, LTD. (the “Company”) hereby announces that at the Board of Directors meeting held on April 26, 2024, a resolution was adopted to establish a Remuneration Advisory Committee as a voluntary advisory body to the Board of Directors.

1. Purpose of the establishment of the Committee  
The Committee, as a voluntary advisory body to the board of director, is established to improve transparency and objectivity in the determination of the remuneration of the Company's internal directors.
2. Role of the Committee  
The Committee deliberates on policies relating to the individual remuneration of internal directors and the method of calculation thereof and provides opinions and proposals to the Board of Directors and the final decision-maker.
3. Composition of the Committee  
The Chairman and members shall be elected from among the directors and shall consist of four or more members, including the representative director, at least half of whom must be outside directors.
4. Date of Establishment  
April 26, 2024

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