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May 7, 2024

To Whom It May Concern,

Company Name: Insource Co., Ltd.
Representative: Takayuki Funahashi
Representative Director, President and CEO
(Code number: 6200, Prime Market of the Tokyo Stock Exchange)
Contact: Aya Inoue
Executive Officer, Manager of CEO Office
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Notice: Organizational and Personnel Changes

Insource Co., Ltd. hereby announces that the following organizational and personnel changes were approved by the Board of Directors at a meeting held today.

1. Organizational Change

Integration of the Process Automation Department into the Business Promotion Office

The Process Automation Department is integrated into the Business Promotion Office with the aim of improving service delivery processes and service quality.

2. Personnel Changes

Effective May 7, 2024

(Note: Changes are underlined)

Name	New Duties	Current Duties
Aya Inoue	Executive Officer Manager of CEO Office Manager of Business Promotion Office Chief of Operation Department Director of Insource Marketing Design	Executive Officer Manager of CEO Office Manager of Business Promotion Office Chief of Operation Department <u>Manager of Process Automation Department</u> Director of Insource Marketing Design

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