

To All Concerned Parties,

Company name: FUJI CORPORATION

Representative: Joji Isozumi, President & COO (Securities code: 6134, TSE Prime, NSE Premier)

Contact: Junichi Kano, Board Member,

Managing Executive Officer

(Tel: +81 566-81-8246)

Notice Regarding Changes to Senior Management

FUJI CORPORATION (the "Company") hereby announces that its Board of Directors, at a meeting held on May 10, 2024, has resolved to make the following changes to its senior management.

1. Changes in senior management

(effective at the conclusion of the 2024 Ordinary General Meeting of Shareholders)

(1) Changes in Board Members

a. Candidate for newly appointed Board Members

Takeshi Sato

Current: Executive Officer, Robotic Solutions Division General Manager

Makoto Iwasaki

Current: Professor, Nagoya Institute of Technology

b. Retiring Board Members

Nobuyuki Soga

Current: Representative Director, Chairman & CEO

Hideaki Tamada

Current: Outside Board Member

c. There are no other changes in Board Members.

(2) Audit & Supervisory Board Members

a. Candidate for Substitute Audit & Supervisory Board Member

Masaaki Abe

Current: Representative of Masaaki Abe Certified Public Accountant Office

b. There are no other changes in Audit & Supervisory Board Members.

(3) Executive Officers

a. Newly appointed Executive Officer

Kazuyoshi Nagato

Current: Machine Tools Division General Manager

b. Retiring Executive Officer

Kazutoshi Sakai

Current: Machine Tools Division Deputy General Manager

c. Executive Officers to be promoted

Junichi Kano

New: Board Member, Senior Managing Executive Officer

Current: Board Member, Managing Executive Officer, Corporate Operations Division

General Manager

Tetsuya Asaoka

New: Senior Executive Officer

Current: Executive Officer, Robotic Solutions Division Sales Representative

Masatoshi Fujita

New: Senior Executive Officer

Current: Executive Officer, Development Center General Manager

d. Others

Shinsuke Suhara

New: Board Member, Chairman

Current: Board Member, Vice Chairman, Executive Officer

(4) Senior Executive Managers

a. Newly appointed Senior Executive Managers

Katsuya Nishino

Current: Robotic Solutions Division Okazaki Plant Deputy Factory Manager

Masashi Hayakawa

Current: DX Department General Manager

b. Retiring Senior Executive Manager

Noriaki Iwaki

Current: Edec Linsey System Co., Ltd. Engineering Department General Manager

2. Board Members and Audit & Supervisory Board Members

(effective after the 2024 Ordinary General Meeting of Shareholders)

Name	New position	Current position
Shinsuke Suhara	Board Member,	Board Member,
	Chairman	Vice Chairman, Executive Officer
Joji Isozumi	Representative Director,	Representative Director,
	President & CEO	President & COO
Junichi Kano	Board Member, Senior Managing	Board Member, Managing Executive
	Executive Officer	Officer
Takeshi Sato	Board Member, Executive Officer	Executive Officer
Nobuko Kawai	Outside Board Member	Outside Board Member
Shoji Mizuno	Outside Board Member	Outside Board Member
Makoto Iwasaki	Outside Board Member	
Masaaki Sugiura	Full-time Audit & Supervisory Board	Full-time Audit & Supervisory Board
	Member	Member
Shigeki Matsuda	Outside Audit & Supervisory Board	Outside Audit & Supervisory Board
	Member	Member
Kayoko Yamashita	Outside Audit & Supervisory Board	Outside Audit & Supervisory Board
	Member	Member
Masaaki Abe	Substitute Outside Audit & Supervisory	Substitute Outside Audit & Supervisory
	Board Member	Board Member