# Consolidated Financial Results for the Year Ended March 31, 2024 [Japanese GAAP] 

May 10, 2024

Company name:
Stock exchange listing:
Code number:
URL:
Representative:
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Scheduled date of Annual General Meeting of Shareholders:
June 27, 2024
Scheduled date of commencing dividend payments:
Scheduled date of filing annual securities report:
June 12, 2024

Availability of supplementary briefing material on annual financial results: June 28, 2024

Schedule of annual financial results briefing session:

Yes
Yes
(Amounts of less than one million yen are rounded down.)

1. Consolidated Financial Results for the Fiscal Year Ended March 31, 2024 (April 1, 2023 to March 31, 2024)
(1) Consolidated Operating Results
(\% indicates changes from the previous corresponding period.)

|  | Net sales |  | Operating profit |  | Ordinary profit |  | Profit attributable to owners of parent |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Fiscal year ended | Millions of yen | \% | Millions of yen | \% | Millions of yen | \% | Millions of yen | \% |
| March 31, 2024 | 180,052 | 5.9 | 8,324 | (12.3) | 9,256 | (8.3) | 4,880 | (13.7) |
| March 31, 2023 | 170,036 | 2.3 | 9,495 | (3.7) | 10,098 | 0.0 | 5,656 | 3.0 |
| (Note) Comprehensive income: | Fiscal year ended March 31, 2024 : |  |  | ¥ | 4,895 million |  | (13.5) \%] |  |
|  | Fiscal year ended March 31, 2023: |  |  | $¥$ | 5,657 million |  | 1.0\%] |  |


|  | Basic earnings per <br> share | Diluted earnings per <br> share | Rate of return on <br> equity | Ordinary profit to <br> total assets ratio | Operating profit to <br> net sales ratio |
| :--- | ---: | ---: | ---: | ---: | ---: |
| Fiscal year ended | 131.11 | Yen | - | $\%$ | $\%$ |
| March 31,2024 | 152.96 | - | 9.6 | 4.4 |  |
| March 31,2023 |  | 12.2 | 10.2 |  |  |


| (Note) |  |  |  |
| :---: | :---: | :---: | :---: |
| Share of loss (profit) of entities accounted for using equity method | As of <br> March 31, 2024: |  | 143 million |
|  | As of <br> March 31, 2023: |  | - million |
| $\begin{aligned} & \text { EBITDA } \\ & \text { (Operating profit }+ \text { Depreciation }+ \text { Amortization of goodwill) } \end{aligned}$ | As of <br> March 31, 2024: |  | 13,566 million |
|  | As of <br> March 31, 2023: |  | 14,379 million |
| Net income before Amortization of goodwill <br> (Profit attributable to owners of parent + Amortization of goodwill) | As of <br> March 31, 2024: | ¥ | 8,273 million |
|  | As of <br> March 31, 2023: | ¥ | 8,860 million |
| EPS before Amortization of goodwill <br> (Profit before Amortization of goodwill /Average number of shares during the period) | As of <br> March 31, 2024: | ¥ | 222.27 |
|  | As of <br> March 31, 2023: | ¥ | 239.61 |

(2) Consolidated Financial Position

|  | Total assets | Net assets | Capital adequacy ratio | Net assets per share |
| :--- | :---: | ---: | ---: | ---: |
| As of | Millions of yen | Millions of yen | $\%$ | Yen |
| March 31, 2024 | 117,779 | 52,837 | 44.8 | $1,414.43$ |
| March 31, 2023 | 101,905 | 48,856 |  | $1,314.69$ |


| (Reference) Equity: |
| :--- | As of March 31, 2024:

## (3) Consolidated Cash Flows

|  | Cash flows from <br> operating activities | Cash flows from <br> investing activities | Cash flows from <br> financing activities | Cash and cash <br> equivalents at the end <br> of period |
| :--- | ---: | ---: | ---: | ---: |
| Fiscal year ended | Millions of yen | Millions of yen | Millions of yen | Millions of yen <br> March 31, 2024 13,533 |

2. Dividends

|  | Annual dividends |  |  |  |  | Total dividends | Payout ratio (consolidated) |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | 1 st <br> quarter-end | 2 nd quarter-end | 3rd quarter-end | Year-end | Total |  |  |  |
| Fiscal year ended | Yen | Yen | Yen | Yen | Yen | Millions of yen | \% | \% |
| March 31, 2023 | - | 15.00 | - | 17.00 | 32.00 | 1,206 | 20.9 | 2.6 |
| March 31, 2024 | - | 15.00 | - | 15.00 | 30.00 | 1,131 | 22.9 | 2.2 |
| Fiscal year ending <br> March 31, 2025 <br> (Forecast) | - | 17.00 | - | 17.00 | 34.00 |  | 22.2 |  |

(Note) Year-end dividend for the fiscal year 2022 includes an ordinary dividend of $¥ 15.00$ and commemorative dividend of $¥ 2.00$ for the 30th anniversary of founding.
3. Consolidated Financial Results Forecast for the Fiscal Year Ending March 31, 2025 (April 1, 2024 to March 31, 2025)
(\% indicates changes from the previous corresponding period.)

|  | Net sales |  | Operating profit |  | Ordinary profit |  | Profit attributable <br> to owners of parent |  | Basic earnings per share |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Millions of yen | \% | Millions of yen | \% | Millions of yen | \% | Millions of yen | \% | Yen |
| Six months ending | 124,000 | 40.0 | 5,400 | 51.7 | 5,500 | 49.6 | 2,000 | 5.9 | 53.73 |
| Full year | 270,000 | 50.0 | 15,000 | 80.2 | 15,200 | 64.2 | 5,700 | 16.8 | 153.13 |

## (Note)

| EBITDA |  |
| :--- | :--- |
| (Operating profit + Depreciation + Amortization of goodwill) | $¥ 21,500$ million |
| Net income before Amortization of goodwill <br> (Profit attributable to owners of parent + Amortization of goodwill) | $¥ 10,200$ million |
| EPS before Amortization of goodwill <br> (Profit before Amortization of goodwill /Average number of shares during the period) | $¥ 274.02$ |

## * Notes:

(1) Changes in significant subsidiaries during the period under review (changes in specified subsidiaries resulting in changes in scope of consolidation):
(2) Changes in accounting policies, changes in accounting estimates and retrospective restatement

1) Changes in accounting policies due to the revision of accounting standards: No
2) Changes in accounting policies other than 1) above: No
3) Changes in accounting estimates: No
4) Retrospective restatement: No
(3) Total number of issued shares (common shares)
5) Total number of issued shares at the end of the period (including treasury shares):

March 31, 2024:
March 31, 2023:
2) Number of treasury shares at the end of the period:

March 31, 2024:
March 31, 2023:
3) Average number of shares outstanding during the period:

Fiscal Year ended March 31, 2024:
Fiscal Year ended March 31, 2023:

38,902,785 shares
$38,902,785$ shares
$1,580,709$ shares
1,777,609 shares

37,223,651 shares
36,978,397 shares
(Note) Treasury stock includes shares owned by the exclusive trust account of the Company’s Employee Stock Ownership Association.

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## 1. OVERVIEW OF OPERATING RESULTS

## (1) Overview of Operating Results for the Fiscal Year Ended March 31, 2024

During the consolidated fiscal year under review (April 1, 2023-March 31, 2024), the Japanese economy moved steadily toward the normalization of economic activities in line with the reclassification of COVID-19 as a Class 5 infection. However, the future of the economy remains uncertain due to price hikes associated with soaring energy and raw material costs and other conditions.

Although no employees were injured in the Noto Peninsula Earthquake, which occurred in January 2024, three stores in Ishikawa Prefecture were severely damaged, necessitating temporary closure. We dispatched approximately 70 employees from across the country to provide safe and reliable medical services, placing the highest priority on "continuation of medical care." As ongoing water outages prevented the timely resumption of operations, our pharmacy in Noto town opened a temporary store in Noto Cho-ritsu Matsunami Junior High School after receiving permission from the local government. We also made donations through the Japanese Red Cross Society and provided assistance to local governments to support disaster victims and help with reconstruction efforts in affected areas.

Even amid these significant changes in the business environment, the Qol Group aims to continue being the Company closest to patients. To achieve our medium-term goals, we are engaged in efforts to integrate all businesses under the three keywords "expand scale," "maximize profits," and "digitalize." In May 2023, Qol resolved to acquire all shares of DAIICHI SANKYO ESPHA CO., LTD. In October 2023, we acquired of $30 \%$ of DAIICHI SANKYO ESPHA shares, and in April 2024 we acquired an additional $21 \%$ of shares, and made DAIICHI SANKYO ESPHA a consolidated subsidiary. We are working to strengthen our management base by promoting new businesses; however, expenses are incurred to establish a system to accept DAIICHI SANKYO ESPHA CO., LTD. into our group. In addition, expenses were incurred for the establishment of a system to enable DAIICHI SANKYO ESPHA CO., LTD. to be removed from the scope of the DAIICHI SANKYO Group. Therefore, equity in earnings of affiliates fell short of the initial forecast.

In the consolidated fiscal year under review, the Qol Group posted net sales of $¥ 180,052$ million (up $5.9 \%$ year on year), operating profit of $¥ 8,324$ million (down $12.3 \%$ ), ordinary profit of $¥ 9,256$ million (down $8.3 \%$ ) and profit attributable to owners of parent of $¥ 4,880$ million (down $13.7 \%$ ). EBITDA was $¥ 13,566$ million (down $5.7 \%$ ).

Performance by business segment is as follows.

## a. Pharmacy Business

In the Pharmacy Business, the Group worked to expand scale through M\&A, new store openings, and the promotion of the Home and Facility Dispensing Business, maximizing profits through increased productivity, and enhancing patient convenience through digitization, including the creation of next-generation pharmacies.

In the consolidated fiscal year under review, the Group added 18 new stores, acquired three stores through business transfer, and acquired 14 stores through conversion to subsidiaries for a total addition of 35 stores, while at the same time seven stores were closed, amounting to a total of 920 stores. To continue developing high added-value pharmacies going forward, the Group will expand scale through strategic M\&A and new store openings.

In terms of pharmacy operations, we are working to provide dispensing at home at all pharmacies in the Home and Facility Dispensing Business as a new business pillar, and will significantly increase the number of facilities we operate by increasing the number of home dispensing stores.

In April 2023, we also started collaborations with Suntory Wellness Ltd., related to health
support. The Qol Group will contribute to the field of presymptomatic diseases by handling Suntory Wellness health foods and promoting proper understanding through pharmacist explanations.

In September 2023, as a board member company of the Pharmacy DX Promotion Consortium, we jointly proposed the "partial outsourcing of dispensing operations" to the Secretariat of Office for Promotion of Regional Revitalization, Cabinet Office. Going forward, we will examine mechanisms that will lead to the enhancement of pharmacist interpersonal services in local communities. Further, in April 2024, core subsidiary Qol Co., Ltd., obtained "Home Palliative Care Pharmacy" certification from the Japanese Society for Pharmaceutical Palliative Care and Sciences. We will contribute to local communities through high quality palliative pharmacotherapy to support patients who require palliative care.

Regarding performance, prescription numbers and operating costs increased due to contributions from M\&A and new store openings conducted in the previous fiscal year, promotion of the Home and Facility Dispensing Business, and an increase in the number of patients infected with epidemic infectious diseases. Further, the completion of transitional measures for Community Support System Premium in line with NHI drug price and dispensing fee revisions led to a decline in dispensing and technical fee unit prices.

As a result, net sales in this segment amounted to $¥ 165,099$ million (up $6.3 \%$ year on year), while operating profit was $¥ 10,730$ million (down $6.7 \%$ ).

## b. Medical-Related Business

In the Medical-Related Business, we continue efforts to expand the core CSO Business, Professional Referral Dispatch Business, Publishing-related Business and Pharmaceutical Manufacturing Business, targeting stable growth to move forward as a comprehensive healthcare company.

In the CSO Business, although numbers increased in line with expanding demand for MR dispatches, cost related to recruitment also increased. Going forward, to meet diversifying needs from medical sites, we will continue to focus efforts on recruiting human resources with a wide range of experience and provide training programs for MRs in specialized fields, while also undertaking sales in various areas in line with medical developments. Further, contracted business for the development of pharmaceuticals and foods expanded due to an increase in orders, mainly for food testing.

In the Professional Referral Dispatch Business, demand for professional referral dispatches in all positions is expanding steadily, while the number of contracts concluded increased in line with various efforts including customer base expansion and divisions of labor. Additionally, Oncall.Inc, which owns a matching platform for the short-term employment of doctors and nurses, became a Group company in April 2023. Despite expenses associated with M\&A, we will leverage the synergies with this new Group company to further expand business.

In the Publishing-related Business, Qol provides oncology, digital, and other materials with a high growth potential into existing customers, while expanding transactions with academic societies and other non-pharmaceutical customers. We will also expand the convention business, which is expected to generate stable revenues, and combine the newly launched compliance service business with the existing material production business to provide high-quality services in line with various regulations. In February 2024, we managed the Go Red for Women Japan health seminar "Conversation on Women's Minds and Hearts" organized by the Japanese Circulation Association.

In the Pharmaceutical Manufacturing Business, we are working to realize synergies from the inclusion of DAIICHI SANKYO ESPHA CO., LTD., as a Group company. Further, in addition to existing products, despite ongoing efforts to promote sales of "Tegaruna ${ }^{\circledR}$ stick SARS-CoV-2 Ag" COVID-19 antigen test kits launched in December 2022, performance was adversely affected by lower sales due to drug price revisions, soaring raw material costs, plant repairs and other factors.

As a result, net sales in this segment were $¥ 14,952$ million (up $2.0 \%$ year on year) and operating profit was $¥ 1,136$ million (down $25.9 \%$ ).

EBITDA $=$ Operating profit + Depreciation + Amortization of goodwill
CSO: Contract Sales Organization
MR: Medical Representative
Reference: Reporting Segments

|  |  | Year ended March 31 |  | Change(\%) |
| :---: | :---: | :---: | :---: | :---: |
|  |  | 2023 (Millions of yen) | 2024 (Millions of yen) |  |
| Pharmacy Business | Net sales | 155,370 | 165,099 | 6.3 |
|  | Segment profit | 11,499 | 10,730 | (6.7) |
| Medical-Related Business | Net sales | 14,665 | 14,952 | 2.0 |
|  | Segment profit | 1,534 | 1,136 | (25.9) |
| Total | Net sales | 170,036 | 180,052 | 5.9 |
|  | Segment profit | 13,033 | 11,867 | (8.9) |

Note: Sales in each segment do not include internal sales between segments.

## (2) Overview of Financial Position at March 31, 2024

## a. Assets

As of March 31, 2024, total assets amounted to $¥ 117,779$ million, up $¥ 15,874$ million from March 31, 2023.

This was mainly due to a decline of $¥ 684$ million in goodwill, and increases of $¥ 8,512$ million in cash and deposits and $¥ 7,714$ million in shares of subsidiaries and associates.
b. Liabilities

As of March 31, 2024, total liabilities amounted to $¥ 64,941$ million, up $¥ 11,892$ million from March 31, 2023.

This was mainly due to a decline of $¥ 608$ million in the current portion of bonds payable, and increases of $¥ 9,438$ million in long-term borrowings and $¥ 2,140$ million in accounts payable - trade.
c. Net assets

As of March 31, 2024, total net assets amounted to $¥ 52,837$ million, up $¥ 3,981$ million from March 31, 2023.

This was mainly due to a decline of $¥ 293$ million in treasury stock, and an increase of $¥ 3,674$ million in retained earnings.
(3) Overview of Cash Flows for the Fiscal Year Ended March 31, 2024

Cash and cash equivalents increased $¥ 8,347$ million compared with the end of the previous consolidated fiscal year, to $¥ 26,944$ million, with $¥ 13,533$ million in net cash provided by operating activities, $¥ 13,155$ million used in investing activities and $¥ 7,969$ million provided by financing activities.

The cash flow conditions and underlying factors during the consolidated fiscal year under review are as described below.

## Cash flows from operating activities

Net cash provided by operating activities was $¥ 13,533$ million (compared with $¥ 11,662$ million in the previous consolidated fiscal year), with inflows of $¥ 8,860$ million in profit before income taxes and $¥ 3,393$ million in amortization of goodwill.
Cash flows from investing activities
Net cash used in investing activities was $¥ 13,155$ million (compared with $¥ 7,013$ million in the previous consolidated fiscal year), with outflows of $¥ 7,570$ million for the purchase of shares of subsidiaries and associates, $¥ 3,233$ million for the purchase of investments in subsidiaries resulting in change in scope of consolidation, and $¥ 2,072$ million for the purchase of property, plant and equipment.

## Cash flows from financing activities

Net cash provided by financing activities was $¥ 7,969$ million (compared with $¥ 2,569$ million used in the previous fiscal year), with $¥ 18,300$ million provided by proceeds from long-term loans payable, $¥ 8,810$ million used for repayments of long-term borrowings, and $¥ 1,205$ million used for dividends paid.

## Trends in Cash Flow Indices

|  | Years ended March 31 |  |  |  |  |  |  |  |  |  |
| :--- | ---: | ---: | ---: | ---: | ---: | :---: | :---: | :---: | :---: | :---: |
|  | 2020 |  |  |  |  |  | 2021 | 2022 | 2023 | $\mathbf{2 0 2 4}$ |
| Equity ratio (\%) | 39.4 | 40.9 | 45.7 | 47.9 | $\mathbf{4 4 . 8}$ |  |  |  |  |  |
| Equity ratio, based on market value (\%) | 48.6 | 56.6 | 44.8 | 42.3 | $\mathbf{5 6 . 0}$ |  |  |  |  |  |
| Interest-bearing debt to cash flows ratio (\%) | 731.1 | 230.2 | 230.3 | 197.1 | $\mathbf{2 3 5 . 6}$ |  |  |  |  |  |
| Interest coverage ratio (times) | 37.5 | 115.2 | 100.1 | 130.7 | $\mathbf{1 2 4 . 0}$ |  |  |  |  |  |

Equity ratio: total shareholders' equity/total assets
Equity ratio, based on market value: total market value of stocks/total assets
Interest-bearing debt to cash flows ratio: interest-bearing debt/cash flows
Interest coverage ratio: cash flows/interest payments
Notes:

1. All indices are calculated based on consolidated financial results.
2. The total market value of stocks is calculated by multiplying the closing price at the period-end by the number of shares issued at the period-end (excluding treasury stock).
3. "Cash flows" and "Interest payments" refer to net cash provided by (used in) operating activities and interest expenses paid as shown in the consolidated cash flow statements.
4. "Interest-bearing debt" refers to all debts listed in the consolidated balance sheets on which the Company pays interest.

## (4) Outlook

Operating Performance and Future Outlook

|  | Year ended March 31, <br> 2024 (Actual) <br> (Millions of yen) | Year ending March 31, <br> 2025 (Forecast) <br> (Millions of yen) | Change <br> $(\%)$ |
| :--- | ---: | ---: | ---: |
| Net sales | 180,052 | 270,000 | 50.0 |
| Operating profit | 8,324 | 15,000 | 80.2 |
| Ordinary profit | 9,256 | 15,200 | 64.2 |
| Profit attributable to owners of parent | 4,880 | 5,700 | 16.8 |
|  | Yen | Yen | Yen |
| Basic earnings per share | 131.11 | 153.13 | 16.8 |

The Qol Group has set consolidated net sales of $¥ 300$ billion and operating profit of $¥ 25$ billion as medium-term targets for further growth in order to make a leap forward to becoming a comprehensive healthcare company. To this end, the Group will unite to achieve the goals of
"improve quality," "scale expansion" and "further growth".
Further, to achieve sustainability, the Group will strive to reduce its environmental impact, promote Company-wide understanding of the SDGs, and implement initiatives that will lead to the future. Through business activities, we are moving forward with discussions to improve social and economic value for stakeholders, and make an effort to visualize specific values and progress.

The business strategies are as follows.

## a. Pharmacy Business

In the Pharmacy Business, we will continue to pursue the ideal form of pharmacy that patients seek, while aiming to provide even more convenience and peace of mind. We will also continue to create a system that can contribute to regional healthcare stability by promoting healthcare continuity and consistent quality.

By maximizing use of internal Group training systems, and assigning pharmacists able to support advanced healthcare, we will make an effort to acquire certifications as a Pharmacy in Cooperation with Specialized Medical Institutions and Community Medical Coordination Pharmacy, while delivering Qol value to even more patients. In addition, we will strategically establish stores specializing in home-based dispensing, as well as ensure coordination and support among facilities and stores to focus efforts on realizing healthcare that better meets patient needs.

Further, to continue delivering even higher quality healthcare to patients, we will conduct a zero-based review of costs and work to improve productivity.

With regard to digital transformation (DX), we will reform our pharmacy business model and promptly respond to government demands for DX in healthcare, including the use of My Number cards for insurance purposes.

In terms of efforts to expand scale, we will proactively engage in M\&A and new store openings, while increasing brand recognition through collaborations with different industries. As part of these efforts, in April 2023, Qol launched a health support collaboration with Suntory Wellness Limited. Through its pharmacies, the Company will strive to support the health of patients and customers in the area of presymptomatic disease.

## b. Medical-Related Business

In the CSO Business, the Company will focus on further business expansion by increasing the number of MRs dispatched. It will also undertake sales in various areas in line with medical
developments to meet diversifying needs from medical sites.
In the Professional Referral Dispatch Business, Qol aims to further increase the number of contracts concluded by revamping the company website to attract more customers and enhancing productivity through database automation and other mechanisms. It will leverage synergies with Oncall.Inc, which became a Group company in April 2023, to further expand business.

In the Publishing-related Business, Qol aims to expand existing business by enhancing its ability to respond to changing client needs and the shift toward digitization, as well as strengthen organizational capabilities, which are areas where it has been engaged for some time. It will also make efforts to further expand and stabilize new businesses, including the convention and compliance services businesses.

In the Pharmaceutical Manufacturing Business, the Company will continue to conduct ongoing capital investments in its plants and make efforts toward pharmaceutical quality management and supply stability. Further, in line with the inclusion of DAIICHI SANKYO ESPHA CO., LTD., as a Group company, the Pharmaceutical Business Promoting Department was established in April 2024 to provide management support, and Qol will build a foundation for sustainable growth by development of new products with the aim of expanding its pipeline.

As a result of these efforts, in the fiscal year ending March 31, 2025, the Company forecasts net sales of $¥ 270,000$ million (up $50.0 \%$ year on year) and operating profit of $¥ 15,000$ million (up $80.2 \%$ ). This forecast includes the impact of DAIICHI SANKYO ESPHA CO., LTD., being included as a consolidated subsidiary.

Moreover, with regard to the above forecast, actual results may vary due to the convergence of various factors. In the event that conditions change drastically in the near future and revisions to this forecast become necessary, the Company will promptly disclose details of said revisions.

## (5) Fundamental Policy on the Distribution of Profits and Dividend Payment for Current Term and Next Term

With respect to dividends, in consideration of securing internal reserves necessary for future business development and management foundation enhancement, the Group's basic policy is to continue providing shareholders with the stable return of profits.

Based on this policy, for the consolidated fiscal year under review, the Company distributed an interim dividend of $¥ 15$ per share of common stock and plans to provide a year-end dividend of $¥ 15$ per share of common stock.

For the fiscal year ending March 31, 2025, the Company intends to distribute an interim dividend of $¥ 17$ per share of common stock and a year-end dividend of $¥ 17$ per share of common stock.

## 2. BASIC STANCE ON SELECTION OF ACCOUNTING STANDARDS

The Qol Group's policy is to prepare consolidated financial statements based on Japanese standards for the time being considering comparability of consolidated financial statements among periods and among companies.

Regarding the application of the International Financial Reporting Standards (IFRS), the policy is to respond appropriately considering the various conditions inside and outside Japan.

## Consolidated Financial Statements

Consolidated Balance Sheets

| Assets |  |  |
| :---: | :---: | :---: |
| Current assets |  |  |
| Cash and deposits | 18,770 | 27,282 |
| Notes and accounts receivable - trade, and contract assets | 16,951 | 16,909 |
| Merchandise and finished goods | 4,990 | 4,849 |
| Work in process | 90 | 129 |
| Supplies | 205 | 192 |
| Other | 3,208 | 3,329 |
| Allowance for doubtful accounts | (2) | (2) |
| Total current assets | 44,214 | 52,690 |
| Non-current assets |  |  |
| Property, plant and equipment |  |  |
| Buildings and structures, net | 6,818 | 6,971 |
| Tools, furniture and fixtures, net | 1,538 | 1,448 |
| Land | 6,999 | 6,925 |
| Other, net | 751 | 936 |
| Total property, plant and equipment | 16,108 | 16,281 |
| Intangible assets |  |  |
| Goodwill | 32,818 | 32,133 |
| Software | 667 | 798 |
| Other | 304 | 204 |
| Total intangible assets | 33,790 | 33,136 |
| Investments and other assets |  |  |
| Investment securities | 142 | 132 |
| Shares of subsidiaries and associates | - | 7,714 |
| Leasehold and guarantee deposits | 3,942 | 4,061 |
| Deferred tax assets | 2,110 | 2,164 |
| Other | 1,616 | 1,618 |
| Allowance for doubtful accounts | (21) | (21) |
| Total investments and other assets | 7,791 | 15,670 |
| Total non-current assets | 57,689 | 65,089 |
| Deferred assets |  |  |
| Bond issuance costs | 1 | - |
| Total deferred assets | 1 | - |
| Total assets | 101,905 | 117,779 |


| Liabilities |  |  |
| :---: | :---: | :---: |
| Current liabilities |  |  |
| Accounts payable - trade | 19,958 | 22,098 |
| Current portion of bonds payable | 608 | - |
| Current portion of long-term borrowings | 8,104 | 8,155 |
| Income taxes payable | 1,976 | 2,197 |
| Provision for bonuses | 2,310 | 2,436 |
| Other | 3,371 | 3,935 |
| Total current liabilities | 36,330 | 38,823 |
| Non-current liabilities |  |  |
| Long-term borrowings | 14,038 | 23,477 |
| Deferred tax liabilities | 306 | 302 |
| Provision for retirement benefits for directors (and other officers) | 34 | 31 |
| Retirement benefit liability | 829 | 859 |
| Asset retirement obligations | 1,055 | 1,093 |
| Other | 455 | 353 |
| Total non-current liabilities | 16,719 | 26,118 |
| Total liabilities | 53,049 | 64,941 |
| Net assets |  |  |
| Shareholders' equity |  |  |
| Share capital | 5,786 | 5,786 |
| Capital surplus | 11,276 | 11,276 |
| Retained earnings | 34,355 | 38,030 |
| Treasury shares | $(2,596)$ | $(2,303)$ |
| Total shareholders' equity | 48,823 | 52,790 |
| Accumulated other comprehensive income |  |  |
| Valuation difference on available-for-sale securities | (14) | (0) |
| Total accumulated other comprehensive income | (14) | (0) |
| Non-controlling interests | 47 | 48 |
| Total net assets | 48,856 | 52,837 |
| Total liabilities and net assets | 101,905 | 117,779 |

## Consolidated Statements of Income and Comprehensive Income

Consolidated Statements of Income
(Millions of yen)

|  | For the fiscal year ended March 31, 2023 | For the fiscal year ended March 31, 2024 |
| :---: | :---: | :---: |
| Net sales | 170,036 | 180,052 |
| Cost of sales | 146,531 | 156,802 |
| Gross profit | 23,504 | 23,249 |
| Selling, general and administrative expenses | 14,009 | 14,925 |
| Operating profit | 9,495 | 8,324 |
| Non-operating income |  |  |
| Rental income from buildings | 73 | 129 |
| Commission income | 139 | 111 |
| Surrender value of insurance policies | 229 | 514 |
| Share of profit of entities accounted for using equity method | - | 143 |
| Subsidy income | 12 | 12 |
| Guarantee commission income | 59 | 59 |
| Subsidy income | 161 | 71 |
| Other | 162 | 135 |
| Total non-operating income | 836 | 1,177 |
| Non-operating expenses |  |  |
| Interest expenses | 89 | 109 |
| Rental expenses | 56 | 69 |
| Other | 87 | 66 |
| Total non-operating expenses | 233 | 245 |
| Ordinary profit | 10,098 | 9,256 |
| Extraordinary income |  |  |
| Gain on sale of non-current assets | 8 | 74 |
| Gain on bargain purchase | - | 25 |
| Gain on sale of investment securities | - | 2 |
| Total extraordinary income | 8 | 101 |
| Extraordinary losses |  |  |
| Loss on retirement of non-current assets | 50 | 26 |
| Loss on sale of non-current assets | 3 | 22 |
| Loss on withdrawal from employees' pension fund | - | 38 |
| Impairment losses | 460 | 325 |
| Loss on valuation of inventories | - | 72 |
| Other | 8 | 12 |
| Total extraordinary losses | 522 | 497 |
| Profit before income taxes | 9,584 | 8,860 |
| Income taxes - current | 3,922 | 3,973 |
| Income taxes - deferred | 3 | 6 |
| Total income taxes | 3,925 | 3,979 |
| Profit | 5,658 | 4,880 |
| Profit attributable to non-controlling interests | 1 | 0 |
| Profit attributable to owners of parent | 5,656 | 4,880 |


|  | For the fiscal year <br> ended March 31, 2023 | For the fiscal year <br> ended March 31, 2024 |
| :--- | ---: | ---: | ---: |
| Profit | 5,658 | 4,880 |
| Other comprehensive income | $(0)$ | 14 |
| Valuation difference on available-for-sale securities | $(0)$ | 14 |
| Total other comprehensive income | 5,657 | 4,895 |
| Comprehensive income | 5,655 | 4,894 |
| Comprehensive income attributable to <br> Comprehensive income attributable to owners of <br> parent <br> Comprehensive income attributable to non-controlling <br> interests | 1 | 0 |

## Consolidated Statements of Changes in Net Assets

For the fiscal year ended March 31, 2023
(Millions of yen)

|  | Shareholders' equity |  |  |  |  | $\begin{array}{\|c\|} \hline \text { Accumulated other } \\ \text { comprehensive income } \end{array}$ |  | Noncontrolling interests | Total net assets |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Share capital | Capital surplus | Retained earnings | Treasury shares | Total shareholde rs' equity | Valuation difference on available-for-sale securities | Total <br> accumulate <br> d other <br> comprehen <br> sive <br> income |  |  |
| Balance at beginning of period | 5,786 | 11,276 | 29,798 | $(3,012)$ | 43,849 | (14) | (14) | 45 | 43,881 |
| Changes during period |  |  |  |  |  |  |  |  |  |
| Dividends of surplus |  |  | $(1,093)$ |  | $(1,093)$ |  | - |  | $(1,093)$ |
| Profit attributable to owners of parent |  |  | 5,656 |  | 5,656 |  | - |  | 5,656 |
| Disposal of treasury shares |  |  |  | 415 | 415 |  | - |  | 415 |
| Other |  |  | (5) |  | (5) |  | - |  | (5) |
| Net changes in items other than shareholders' equity |  |  |  |  | - | (0) | (0) | 1 | 1 |
| Total changes during period | - | - | 4,557 | 415 | 4,973 | (0) | (0) | 1 | 4,974 |
| Balance at end of period | 5,786 | 11,276 | 34,355 | $(2,596)$ | 48,823 | (14) | (14) | 47 | 48,856 |

For the fiscal year ended March 31, 2024
(Millions of yen)


|  | For the fiscal year ended March 31, 2023 | For the fiscal year ended March 31, 2024 |
| :---: | :---: | :---: |
| Cash flows from operating activities |  |  |
| Profit before income taxes | 9,584 | 8,860 |
| Depreciation | 1,680 | 1,848 |
| Amortization of goodwill | 3,204 | 3,393 |
| Share of loss (profit) of entities accounted for using equity method | - | (143) |
| Increase (decrease) in provision for retirement benefits for directors (and other officers) | (0) | (3) |
| Increase (decrease) in retirement benefit liability | 36 | 16 |
| Increase (decrease) in provision for bonuses | (47) | 104 |
| Increase (decrease) in allowance for doubtful accounts | 9 | 0 |
| Loss (gain) on sale and retirement of non-current assets | 45 | (25) |
| Impairment losses | 460 | 325 |
| Loss on valuation of inventories | - | 72 |
| Gain on bargain purchase | - | (25) |
| Gain on sales of investment securities | - | (2) |
| Surrender value of insurance policies | (229) | (514) |
| Interest and dividend income | (6) | (6) |
| Interest expenses | 89 | 109 |
| Decrease (increase) in inventories | 703 | 171 |
| Decrease (increase) in trade receivables | 1,135 | 448 |
| Increase (decrease) in trade payables | 625 | 1,933 |
| Other, net | (496) | 815 |
| Subtotal | 16,792 | 17,379 |
| Interest and dividends received | 6 | 5 |
| Interest paid | (89) | (109) |
| Income taxes paid | $(5,047)$ | $(3,742)$ |
| Net cash provided by (used in) operating activities | 11,662 | 13,533 |
| Cash flows from investing activities |  |  |
| Payments into time deposits | (1) | (3) |
| Purchase of property, plant and equipment | $(4,168)$ | $(2,072)$ |
| Proceeds from sale of property, plant and equipment | 16 | 406 |
| Purchase of intangible assets | (342) | (242) |
| Proceeds from sale of investment securities | - | 10 |
| Proceeds from collection of loans receivable | 484 | 13 |
| Payments of leasehold and guarantee deposits | (158) | (219) |
| Proceeds from refund of leasehold and guarantee deposits | 86 | 62 |
| Purchase of shares of subsidiaries resulting in change in scope of consolidation | $(2,760)$ | $(3,233)$ |
| Purchase of shares of subsidiaries and associates | - | $(7,570)$ |
| Payments for acquisition of businesses | (488) | (252) |
| Other, net | 317 | (53) |
| Net cash provided by (used in) investing activities | $(7,013)$ | $(13,155)$ |


|  | For the fiscal year <br> ended March 31, 2023 | For the fiscal year <br> ended March 31, 2024 |
| :--- | ---: | ---: |
| Cash flows from financing activities | $(385)$ | - |
| Net increase (decrease) in short-term borrowings | 9,000 | 18,300 |
| Proceeds from long-term borrowings | $(9,826)$ | $(8,810)$ |
| Repayments of long-term borrowings | $(808)$ | $(608)$ |
| Redemption of bonds | 343 | $(1,205)$ |
| Proceeds from disposal of treasury shares | $(1,092)$ | - |
| Dividends paid | 220 | $(35)$ |
| Proceeds from sale and leaseback transactions | $(19)$ | 7,969 |
| Other, net | $(2,569)$ | 8,347 |
| Net cash provided by (used in) financing activities | 2,079 | 18,596 |
| Net increase (decrease) in cash and cash equivalents | 16,516 | 26,944 |
| Cash and cash equivalents at beginning of period | 18,596 |  |
| Cash and cash equivalents at end of period |  |  |

## (5) Notes concerning Consolidated Financial Statements

## Note on Assumptions for Going Concern

Not applicable.

## Supplementary Information

## Transactions Delivering Company Stock to Employees, Etc., through Trusts

Qol Holdings Co., Ltd., conducts transactions transferring Company stock to the Employee Stock Ownership Association through trusts with the intention of providing employees with the incentive to enhance corporate value over the medium- to long-term.
(1) Transaction Overview

Based on a resolution by the Board of Directors on February 3, 2021, Qol Holdings Co., Ltd., introduced the Trust-type Employee Shareholding Incentive Plan (E-Ship ${ }^{\circledR}$ ) (hereinafter, "Plan").

This Plan is an incentive scheme applicable to all employees belonging to the Qol Group Employee Stock Ownership Association (hereinafter, "Stock Ownership Association"). Under this Plan, the Company established the Qol Group Employee Stock Ownership Exclusive Trust (hereinafter, "Employee Ownership Trust") to acquire in advance Company stock corresponding to stock expected to be acquired by the Stock Ownership Association during a five-year period commencing after the establishment of the Employee Ownership Trust. After that, the Employee Ownership Trust will sell Company stock to the Stock Ownership Association on an ongoing basis, and in the event of an accumulated gain on the sales of stock in the Employee Ownership Trust when the Trust is ended, an amount equivalent to the gain on sale of the stock will be distributed as residual assets to individuals who satisfy the beneficiary eligibility requirements. Moreover, because the Company guarantees borrowings used by the Employee Ownership Trust to acquire Company stock, in the event the Company stock price declines resulting in the accumulation of an amount corresponding to the loss on the sale of stock in the Employee Ownership Trust and there are remaining loans payable corresponding to the loss on the sale of stock in the Employee Ownership Trust when the Trust is ended, the Company will repay the corresponding amount of remaining debt based on the guarantee agreement.
(2) Company Stock Remaining in the Employee Ownership Trust

Company stock remaining in the Employee Ownership Trust will be recorded under net assets as treasury stock based on book value (excluding the amount of incidental expenses) within the Trust. The book value of the corresponding treasury stock and number of shares was $¥ 566$ million, 380 thousand shares in the consolidated fiscal year under review.
(3) Book Value of Borrowings Recorded Based on Gross Price Method Application
$¥ 566$ million in the consolidated fiscal year under review

## Segment Information, etc. <br> Segment Information

1. Outline of reporting segments
(1) Method of Determination for Reporting Segment

The Company's reporting segments are company units for which separate financial information can be obtained, which the Board of Directors regularly examines to decide the allocation of management resources and to evaluate performance.

The Company drafts comprehensive strategies based on similarities in markets and sales methods, and develops business activities with the "Pharmacy Business" and "Medical-Related Business" as a reporting segment.
(2) Product and Service Categories in Each Reporting Segment The Pharmacy Business manages pharmacies. The Medical-Related Business is engaged in the medical-related businesses.
2. Calculation methods for the amounts of each reporting segment's sales, profits or losses, assets, liabilities and other items
Accounting methods used for reporting business segments are generally the same as accounting methods used to prepare consolidated financial statements.

Profit figures for reporting segments are on an operating profit basis. Intra-group net sales and transfers between segments are based on prevailing market prices.
3. Information regarding the amount of each reporting segment's sales, profits or losses, assets, liabilities and other items and breakdown of revenue
Year ended March 31, 2023
Millions of yen

|  | Reporting segment |  |  | Adjustment (Note 1) | Consolidated statements of income (Note 2) |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  | Pharmacy Business | Medical-Related Business | Total |  |  |
| Net sales (Note 3) |  |  |  |  |  |
| Net sales from prescription demand | 144,036 | - | 144,036 | - | 144,036 |
| Other | 11,333 | 14,665 | 25,999 | - | 25,999 |
| Revenue from contracts with customers | 155,370 | 14,665 | 170,036 | - | 170,036 |
| Net sales to third parties | 155,370 | 14,665 | 170,036 | - | 170,036 |
| Intra-group net sales and transfers | 76 | 328 | 404 | (404) | - |
| Total sales | 155,446 | 14,993 | 170,440 | (404) | 170,036 |
| Segment profit (loss) | 11,499 | 1,534 | 13,033 | $(3,538)$ | 9,495 |
| Segment assets | 92,147 | 10,985 | 103,132 | $(1,227)$ | 101,905 |
| Other: |  |  |  |  |  |
| Depreciation and amortization | 1,380 | 118 | 1,498 | 29 | 1,528 |
| Amortization of goodwill | 2,922 | 281 | 3,204 | - | 3,204 |
| Impairment loss | 360 | 100 | 460 | - | 460 |
| Increase in property, plant and equipment and intangible assets | 8,485 | 205 | 8,690 | 170 | 8,860 |

Year ended March 31, 2024
Millions of yen

|  | Reporting segment |  |  | Adjustment (Note 1) | Consolidated statements of income (Note 2) |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  | Pharmacy Business | Medical-Related Business | Total |  |  |
| Net sales (Note 3) |  |  |  |  |  |
| Net sales from prescription demand | 153,428 | - | 153,428 | - | 153,428 |
| Other | 11,671 | 14,952 | 26,623 | - | 26,623 |
| Revenue from contracts with customers | 165,099 | 14,952 | 180,052 | - | 180,052 |
| Net sales to third parties | 165,099 | 14,952 | 180,052 | - | 180,052 |
| Intra-group net sales and transfers | 89 | 389 | 478 | (478) | - |
| Total sales | 165,188 | 15,341 | 180,530 | (478) | 180,052 |
| Segment profit (loss) | 10,730 | 1,136 | 11,867 | $(3,542)$ | 8,324 |
| Segment assets | 92,409 | 11,403 | 103,813 | 13,965 | 117,779 |
| Other: |  |  |  |  |  |
| Depreciation and amortization | 1,465 | 151 | 1,616 | 55 | 1,672 |
| Amortization of goodwill | 3,036 | 356 | 3,393 | - | 3,393 |
| Impairment loss | 325 | - | 325 | - | 325 |
| Increase in property, plant and equipment and intangible assets | 3,993 | 939 | 4,933 | 98 | 5,032 |

Note 1. The contents of the adjustments are as follows.
Millions of yen

| Segment profit adjustments | Year ended March 31, 2023 | Year ended March 31, 2024 |
| :---: | ---: | ---: |
| Eliminations of inter-segment business | 2,211 | $\mathbf{2 , 3 3 0}$ |
| Company-wide expenses* | $(5,749)$ | $\mathbf{( 5 , 8 7 3 )}$ |
| Total | $(3,538)$ | $\mathbf{( 3 , 5 4 2 )}$ |

*Company-wide expenses mainly comprise general administrative expenses not included in reportable segments.

| Millions of yen |  |  |  |  |  |
| :--- | ---: | ---: | :---: | :---: | :---: |
| Segment assets adjustments | Year ended March 31, 2023 | Year ended March 31, 2024 |  |  |  |
| Eliminations of inter-segment business | $(78,724)$ | $\mathbf{( 7 9 , 6 2 4 )}$ |  |  |  |
| Company-wide assets* | 77,497 | $\mathbf{9 3 , 5 9 0}$ |  |  |  |
| Total |  |  |  | $(1,227)$ | $\mathbf{1 3 , 9 6 5}$ |

* Mainly assets not attributable to reportable segments

Millions of yen

| Other adjustments | Year ended March 31, 2023 | Year ended March 31, 2024 |
| :--- | ---: | ---: |
| Depreciation and amortization*1 | 29 | $\mathbf{5 5}$ |
| Increase in property and equipment and intangible <br> assets*2 | 170 | $\mathbf{9 8}$ |

*1 Mainly depreciation and amortization expenses not attributable to reportable segments
*2 Mainly plant and equipment investment not attributable to reportable segments
Note 2. Segment profit is adjusted from the operating income on the consolidated income statement.
Note 3. Net sales comprise revenue recognized mainly from contracts with customers; the amount of revenue recognized from other sources is not significant.

## Related Information

Year ended March 31, 2023
(a) Information for each product and service

Sales of single product and service categories to external customers have been omitted as they account for over $90 \%$ of net sales recorded on the consolidated statements of income.
(b) Geographic information
i. Net sales

Not applicable as there are no sales to external customers outside of Japan.
ii. Property, plant and equipment

Not applicable as there are no consolidated subsidiaries or important overseas branches in countries and regions outside of Japan.
(c) Information on principal customers

Sales to specific customers have been omitted as there are no customers accounting for $10 \%$ or more of net sales recorded on the consolidated statements of income.

Year ended March 31, 2024
(a) Information for each product and service

Sales of single product and service categories to external customers have been omitted as they account for over $90 \%$ of net sales recorded on the consolidated statements of income.
(b) Geographic information
i. Net sales

Not applicable as there are no sales to external customers outside of Japan.
ii. Property, plantand equipment

Not applicable as there are no consolidated subsidiaries or important overseas branches in countries and regions outside of Japan.
(c) Information on principal customers

Sales to specific customers have been omitted as there are no customers accounting for $10 \%$ or more of net sales recorded on the consolidated statements of income.

## Information on Impairment Loss on Noncurrent Assets for Each Reporting Segment

Year ended March 31, 2023
Information on impairment loss on noncurrent assets is omitted because the same information is reported under Segment Information.

Year ended March 31, 2024
Information on impairment loss on noncurrent assets is omitted because the same information is reported under Segment Information.

Information on Goodwill Amortization and the Unamortized Balance of Goodwill for Each Reporting Segment
Year ended March 31, 2023

|  | Pharmacy Business | Medical-Related <br> Business | Corporate and <br> elimination | Millions of yen |
| :--- | ---: | ---: | ---: | :---: |
| (Goodwill) |  |  |  |  |
| Amotal |  |  |  |  |
| Balance at the end of current <br> period | 2,922 | 281 | - | 3,204 |

Year ended March 31, 2024

| Year ended March 31, 2024 | Pharmacy Business | Medical-Related <br> Business | Corporate and <br> elimination | Total |
| :--- | ---: | ---: | ---: | ---: |
| (Goodwill) |  |  |  |  |
| Amortization | 3,036 | 356 | - | 3,393 |
| Balance at the end of current <br> period | 30,230 | 1,903 | - | 32,133 |

## Information on Gain on Bargain Purchase for Each Reporting Segment

Year ended March 31, 2023
Not applicable.
Year ended March 31, 2024
Not applicable.

## Information on Per Share Data

|  | Yen |  |
| :--- | ---: | ---: |
| Net assets per share | Year ended March 31, 2023 | Year ended March 31, 2024 |
| Basic earnings per share | $1,314.69$ | $\mathbf{1 , 4 1 4 . 4 3}$ |

Notes

1. The diluted earnings per share for the consolidated fiscal year under review is not stated as there were no dilutive shares.
2. The basis for calculating basic earnings per share is as follows.

|  | Year ended <br> March 31, 2023 | Year ended <br> March 31, 2024 |
| :--- | ---: | ---: |
| Basic earnings per share | 5,656 | $\mathbf{4 , 8 8 0}$ |
| Profit attributable to owners of parent (Millions of yen) | - | - |
| Amount not attributable to ordinary shareholders (Millions of <br> yen) | 5,656 | $\mathbf{4 , 8 8 0}$ |
| Profit attributable to owners of parent applicable to common <br> stocks (Millions of yen) | $36,978,397$ | $\mathbf{3 7 , 2 2 3 , 6 5 1}$ |
| Average number of shares outstanding for each period <br> (Shares) |  |  |

## Material Subsequent Events

(Business combination through acquisition of additional shares in DAIICHI SANKYO ESPHA CO., LTD.)

Based on the share purchase agreement concluded on May 16, 2023, the company acquired additional shares of DAIICHI SANKYO ESPHA CO., LTD. on April 1, 2024.

As a result, DAIICHI SANKYO ESPHA CO., LTD., became a consolidated subsidiary of the Company as, when combined with the $30 \%$ equity interest it acquired on October 1, 2023, the Company's voting rights increased to $51 \%$.

1. Overview of Business Combination
(1) Overview of the acquired company

Name: DAIICHI SANKYO ESPHA CO., LTD.
Business: Research, development, and sales of pharmaceuticals
Business scale: Capital $¥ 450$ million
(2) Purpose of acquisition of shares

The purpose of this share acquisition is to contribute to medical care and business development by sharing Group information and know-how with DAIICHI SANKYO ESPHA CO., LTD., in order to develop high value-added pharmaceutical products and create products that meet customer needs, especially in the AG products. We also believe that efficient and reliable business operations will enable us to provide pharmaceutical products that contribute to people's health and peace of mind. The Qol Group will continue to explore new business opportunities by integrating the businesses of these two companies in an effort to strengthen its ability to develop and stably supply pharmaceutical products. We will also maintain efforts aimed at expanding profitability in the Medical-Related Business, including Pharmaceutical Manufacturing Business, and in conjunction with our mainstay Pharmacy Business, we will develop and contribute to society as a Company providing comprehensive medical services through the combined efforts of the entire Group.
(3) Commencement of business combination

April 1, 2024
(4) Legal form of business combination

Acquisition of shares for cash
(5) Company name after business combination

No change
(6) Percentage of voting rights acquired

Percentage of voting rights held immediately prior to the business combination $30.0 \%$
Percentage of voting rights additionally acquired on the date of business combination $21.0 \%$
Percentage of voting rights after acquisition $\quad 51.0 \%$
(7) Main basis for determining acquired company

This is because the company acquired shares in exchange for cash.
2. Matters related to the calculation of acquisition cost
(1) Acquired company acquisition cost and cost category breakdown Acquisition price
Market value of common stock held immediately
before the business combination

| Cash paid for additional acquisition | $\neq 5,250$ million |
| :--- | ---: |
| Acquisition cost | $\neq 12,750$ million |

(2) Description and amount of major acquisition-related expenses

Not yet determined
(3) Difference between acquisition cost of acquired company and total acquisition cost for each transaction associated with the acquisition
Not yet determined
3. Amount of goodwill incurred, reason for incurrence, amortization method, and amortization period Not yet determined
4. Amount of assets received and liabilities assumed on date of business combination and breakdown of each
Not yet determined
4. OTHER
(1) Changes in Executives
a. Change in representative

Not applicable.
b. Change in other directors (scheduled as of June 27, 2024)

1. New candidates for Director

Kei Imai (currently: Managing Manager in charge of Corporate Planning Department, Qol Holdings Co., Ltd.)
2. Director to retire

Masaru Nakamura (currently: Director, Qol Holdings Co., Ltd.)
Masaru Nakamura will be appointed as honorary chairman.

